

Master Nurse Staffing Plan

Inpatient Areas							7A-7P			7P-7A			RN ratio assumes charge RN included		
Unit Type	Hours Differ	Average Daily Census	NM	ANM	Educator	Other	RN	CNA	UC	RN	CNA	UC	% Prod	7A-7P	7P-7A
1N (med/onc)	(4.9)	18	5.7	5.7	0.0	0.0	5	2	0.67	4	1.67	0	102.6%	3.6	4.5
3N (med/surg)	(7.5)	18	5.7	1.7	0.0	0.0	5	2	0	4	2	0	104.4%	3.6	4.5
4N (ortho/spine surg)	(0.2)	16	5.7	0.0	0.0	0.0	5	2	0	4	2	0	100.1%	3.2	4.0
5N (telemetry)	(0.4)	14	5.7	2.8	0.0	0.0	4	2	0	4	1	0	100.3%	3.5	3.5
5E (medical)	(0.1)	19	5.7	2.8	0.0	0.0	5	2	1	5	2	0	100.0%	3.8	3.8
ICU	0.1	21	5.7	5.7	0.0	0.0	13	1	0	13	0	0	100.0%	1.6	1.6
25 (geri Psych)	(12.6)	12	0.9	1.8	0.0	0.0	3	1	1	2	1	0	112.0%	4.0	6.0

Project ed hrs based on grid	Targeted hrs based on HPPD & census
185.2	190.1
171.6	179.1
168.5	168.6
149.2	149.7
190.1	190.2
362.6	362.5
105.4	118.0

							7A-7P				7P-7A				RN ratio assumes charge RN included			
Unit Type	Hours Differ	Average Daily Census	NM	ANM	Educator	Other	RN	MHW	SW 7AM - 3PM	TR/OT 7AM - 3PM	UC	RN	MHW	TR/OT	UC	% Prod	7A-7P	7P-7A
15 (adult psych)	(1.7)	25	0.9	0.0	0.0	4.0	4	3	2.0	0.67	1	3	3	0	0	100.8%	6.3	8.3

Project ed hrs based on grid	Targeted hrs based on HPPD & census
222.6	224.3

Emergency Room						700-1300			1300-1900			1900-0100			0100-0700			% Prod	Average Visit Volume
Hours Differ	Plan HPPD	NM	ANM	Educator	Other	RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg		
2.7	2.91	5.7	0.0	5.1	0.0	4	1	1	6	1	1	6	1	1	4	1	1	98.60%	64

ER Staffing to Arrivals by Hour				
Hour	Count of RN	Count of CCT	Count of UC	Total Staff
07	4	1	1	6
08	4	1	1	6
09	4	1	1	6
10	4	1	1	6
11	5	1	1	7
12	5	1	1	7
13	6	1	1	8
14	6	1	1	8
15	6	1	1	8
16	6	1	1	8
17	6	1	1	8
18	6	1	1	8
Hours Total	62	12	12	86
19	6	1	1	8
20	6	1	1	8
21	6	1	1	8
22	6	1	1	8
23	5	1	1	7
24	5	1	1	7
01	4	1	1	6
02	4	1	1	6
03	4	1	1	6
04	3	1	1	5
05	3	1	1	5
06	3	1	1	5
Hours Total	55	12	12	79
Grand Total	117	24	24	165