

4 North Ortho Spine

Bed Capacity:	24	<b>4N Ortho Spine Staffing Plan for FY 24</b>									
Other Matrix Hours/PP	NM	80	NURSE MANAGER: Kelly Rawlins								
	ANM	0	UNIT COUNCIL CHAIR OR CLINICAL NURSE:								
	Educator	0	CNO: Rachel Miles								
	Other	0	DATE: 10/24/2023								
Off-Matrix: Education, meetings, etc	4.2%										
<b>Target:</b>		10.54	7A-7P			7P-7A			RN ratio assumes charge RN included		
	WHPPD		7A-7P			7P-7A				7A-7P	7P-7A
Hours Differ	HPPD	Census	RN	CNA	UC	RN	CNA	UC	% Prod	RN	RN
3.1	10.67	24	7	3		7	3		98.8%	3.4	3.4
1.1	10.59	23	7	3		6	3		99.6%	3.3	3.8
(0.9)	10.50	22	7	3		6	2		100.4%	3.1	3.7
(2.8)	10.41	21	6	3		6	2		101.3%	3.5	3.5
3.6	10.72	20	6	2.67		6	2		98.3%	3.3	3.3
1.6	10.63	19	6	2.67		5	2		99.2%	3.2	3.8
(0.3)	10.52	18	5	2.67		5	2		100.2%	3.6	3.6
1.8	10.65	17	5	2		5	2		99.0%	3.4	3.4
(0.2)	10.53	16	5	2		4	2		100.1%	3.2	4.0
2.0	10.67	15	5	2		4	1.33		98.7%	3.0	3.8
(4.1)	10.25	14	4	2		4	1		102.8%	3.5	3.5
2.3	10.72	13	4	1.67		4	1		98.3%	3.3	3.3
0.4	10.57	12	4	1.67		3	1		99.7%	3.0	4.0
(1.6)	10.40	11	3.67	1		3	1		101.4%	3.0	3.7
0.6	10.60	10	3	1		3	1		99.5%	3.3	3.3
(1.4)	10.39	9	3	1		3			101.5%	3.0	3.0
(3.4)	10.12	8	3			3			104.1%	2.7	2.7
(1.2)	10.37	7	3			2.33			101.6%	2.3	3.0
(7.3)	9.33	6	2			2			113.0%	3.0	3.0
3.3	11.19	5	2			2			94.2%	2.5	2.5
13.8	13.99	4	2			2			75.3%	2.0	2.0
24.3	18.65	3	2			2			56.5%	1.5	1.5
34.9	27.98	2	2			2			37.7%	1.0	1.0
45.4	55.95	1	2			2			18.8%	0.5	0.5
** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical											