

Bed Capacity:	30	1S Adult Psych Staffing Plan for FY 24	
Other Matrix Hours/PP	NM	80	NURSE MANAGER: Jen Hayes
	ANM	32	UNIT COUNCIL CHAIR OR CLINICAL NURSE: Deb Beckmann, Ashley Pizo
	Educator	0	CNO: Rachel Miles
	Other	56	DATE: 10/24/2023
Off-Matrix: Education, meetings, etc	5.0%		

Hours Differ	Target:												RN ratio assumes charge RN included	
	WHPPD	8.97	7A-7P					7P-7A					7A-7P	7P-7A
	HPPD	Census	RN	MHW	SW 7AM - 3PM	TR/OT 7AM -	UC	RN	MHW	TR/OT	UC	% Prod	RN	RN
(25.5)	8.12	30	5	3	2.7	0.67	1	3	3	0	0	110.5%	6.0	10.0
(16.6)	8.40	29	5	3	2.7	0.67	1	3	3	0	0	106.8%	5.8	9.7
(7.6)	8.70	28	5	3	2.7	0.67	1	3	3	0	0	103.1%	5.6	9.3
1.4	9.02	27	5	3	2.7	0.67	1	3	3	0	0	99.4%	5.4	9.0
(2.3)	8.88	26	4	3	2.7	0.67	1	3	3	0	0	101.0%	6.5	8.7
(1.7)	8.90	25	4	3	2.0	0.67	1	3	3	0	0	100.8%	6.3	8.3
(17.9)	8.22	24	4	2	2.0	0.67	1	3	2	0	0	109.1%	6.0	8.0
(8.9)	8.58	23	4	2	2.0	0.67	1	3	2	0	0	104.5%	5.8	7.7
(12.6)	8.40	22	4	2	2.0	0.67	1	2	2	0	0	106.8%	5.5	11.0
(3.6)	8.80	21	4	2	2.0	0.67	1	2	2	0	0	102.0%	5.3	10.5
(7.2)	8.61	20	3	2	2.0	0.67	1	2	2	0	0	104.2%	6.7	10.0
(10.9)	8.40	19	3	2	2.0	0.67	1	2	1	0	0	106.8%	6.3	9.5
(1.9)	8.86	18	3	2	2.0	0.67	1	2	1	0	0	101.2%	6.0	9.0
(1.3)	8.89	17	3	2	1.3	0.67	1	2	1	0	0	100.9%	5.7	8.5
(5.0)	8.66	16	3	1	1.3	0.67	1	2	1	0	0	103.6%	5.3	8.0
4.0	9.24	15	3	1	1.3	0.67	1	2	1	0	0	97.1%	5.0	7.5
13.0	9.90	14	3	1	1.3	0.67	1	2	1	0	0	90.6%	4.7	7.0
22.0	10.66	13	3	1	1.3	0.67	1	2	1	0	0	84.2%	4.3	6.5
18.3	10.50	12	2	1	1.3	0.67	1	2	1	0	0	85.5%	6.0	6.0
27.3	11.45	11	2	1	1.3	0.67	1	2	1	0	0	78.3%	5.5	5.5
36.3	12.60	10	2	1	1.3	0.67	1	2	1	0	0	71.2%	5.0	5.0
45.2	14.00	9	2	1	1.3	0.67	1	2	1	0	0	64.1%	4.5	4.5
45.8	14.70	8	2	1	0.7	0.67	1	2	1	0	0	61.0%	4.0	4.0
46.4	15.60	7	2	1	0.7		1	2	1	0	0	57.5%	3.5	3.5
55.3	18.19	6	2	1	0.7		1	2	1	0	0	49.3%	3.0	3.0
64.3	21.83	5	2	1	0.7		1	2	1	0	0	41.1%	2.5	2.5
73.3	27.29	4	2	1	0.7		1	2	1	0	0	32.9%	2.0	2.0
82.3	36.39	3	2	1	0.7		1	2	1	0	0	24.7%	1.5	1.5
91.2	54.58	2	2	1	0.7		1	2	1	0	0	16.4%	1.0	1.0
100.2	109.17	1	2	1	0.7		1	2	1	0	0	8.2%	0.5	0.5

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.

* Other equals 56 hours of intake RN