

Bed Capacity:	21	<b>1N Med Onc Staffing Plan for FY 24</b>	
Other Matrix Hours/PP	NM	80	NURSE MANAGER: Tiffany March
	ANM	80	UNIT COUNCIL CHAIR OR CLINICAL NURSE: Annie Macky
	Educator	0	CNO: Rachel Miles
	Other	0	DATE: 10/24/2023
Off-Matrix: Education, meetings, etc	8%		

		Target:									RN ratio assumes charge RN included	
		WHPPD	10.56	7A-7P			7P-7A				7A-7P	7P-7A
Hours Differ	HPPD	Census	RN	CNA	UC	RN	CNA	UC	% Prod	RN	RN	
(6.4)	10.26	21	6	2	0.67	5	2		103.0%	3.5	4.2	
4.2	10.77	20	6	2	0.67	5	2		98.1%	3.3	4.0	
(2.5)	10.43	19	5	2	0.67	5	1.67		101.3%	3.8	3.8	
(4.9)	10.29	18	5	2	0.67	4	1.67		102.6%	3.6	4.5	
1.3	10.63	17	5	2	0.67	4	1.33		99.3%	3.4	4.3	
(5.4)	10.22	16	5	1	0.67	4	1		103.3%	3.2	4.0	
(7.8)	10.04	15	4	1	0.67	4	1		105.2%	3.8	3.8	
2.8	10.76	14	4	1	0.67	4	1		98.2%	3.5	3.5	
0.4	10.59	13	4	1	0.67	3	1		99.7%	3.3	4.3	
2.2	10.75	12	4	1	0.67	3	0.33		98.3%	3.0	4.0	
(8.9)	9.76	11	3	1		3	0.33		108.3%	3.7	3.7	
1.7	10.73	10	3	1		3	0.33		98.4%	3.3	3.3	
(5.0)	10.01	9	3			3			105.5%	3.0	3.0	
(7.4)	9.64	8	3			2			109.6%	2.7	4.0	
3.2	11.02	7	3			2			95.9%	2.3	3.5	
0.8	10.69	6	2			2			98.8%	3.0	3.0	
11.3	12.83	5	2			2			82.3%	2.5	2.5	
21.9	16.04	4	2			2			65.8%	2.0	2.0	
32.5	21.38	3	2			2			49.4%	1.5	1.5	
43.0	32.07	2	2			2			32.9%	1.0	1.0	
53.6	64.15	1	2			2			16.5%	0.5	0.5	

\*\* The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical