

Unit Staffing Plan NICU



Bed Capacity:		
Other Matrix Hours/PP	NM	0
	ANM	24
	Educator	20
	Other	8
Off-Matrix: Education, meetings, etc		3%

PKR NICU - FY22 STAFFING PLAN:	
NURSE MANAGER:	<i>M. Hand</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>Christy</i>
DATE:	11/4/21

		Target:																RN Ratio Includes Nurse in Charge					
		*SP WHPPD: 12.80	WHPPD: 13.18	7A - 3P				3P - 7P				7P - 11P				11P - 7A				7A - 3P	3P - 7P	7P - 11P	11P - 7A
Hours Differ	HPPD	Census	RN	CNA	UC	Other	RN	CNA	UC	Other	RN	CNA	UC	Other	RN	CNA	UC	Other	% Prod	RN	RN	RN	RN
(29.9)	10.31	12	5				5				5				5				124.2%	2.4	2.4	2.4	2.4
(16.8)	11.25	11	5				5				5				5				113.8%	2.2	2.2	2.2	2.2
(4.3)	12.37	10	5				5				5				5				103.5%	2.0	2.0	2.0	2.0
(15.5)	11.08	9	4				4				4				4				115.5%	2.3	2.3	2.3	2.3
(2.7)	12.46	8	4				4				4				4				102.7%	2.0	2.0	2.0	2.0
(1.9)	12.53	7	4				4				3				3				102.2%	1.8	1.8	2.3	2.3
(1.1)	12.62	6	3				3				3				3				101.4%	2.0	2.0	2.0	2.0
(0.3)	12.74	5	3				3				2				2				100.0%	1.7	1.7	2.5	2.5
0.5	12.93	4	2				2				2				2				99.0%	2.0	2.0	2.0	2.0
13.3	17.24	3	2				2				2				2				74.2%	1.5	1.5	1.5	1.5
26.1	25.86	2	2				2				2				2				49.5%	1.0	1.0	1.0	1.0
38.9	51.71	1	2				2				2				2				24.8%	0.5	0.5	0.5	0.5

* SP WHPPD is the on-matrix worked hours calculation.