

Women and Newborn

Bed Capacity:	24	
Other Matrix Hours/PP	NM	
	ANM	48
	Educator	72
	Other	
Off-Matrix: Education, meetings, etc	5%	

AdventHealth Littleton - CY23 Mom & Baby Staffing Plan	
NURSE MANAGER: Pamela Costanza	<i>Pamela Costanza</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>R. Shanahan, RN</i>
CNO: Kelley Kovar	<i>Kelley Kovar</i>
DATE: November 28, 2023	

Hours Differ	Target:									RN Ratio Assumes charge RN included	
	WHPPD	7.75	7A - 7P			7P-7A			% Prod	7A-7P	7P-7A
	HPPD	Census	RN	TN	UC	RN	TN	UC		RN	RN
9.0	8.10	26	7	1		7	1		95.7%	3.7	3.7
16.7	8.42	25	7	1		7	1		92.1%	3.6	3.6
(0.7)	7.72	24	6	1		6	1		100.4%	4.0	4.0
7.0	8.06	23	6	1		6	1		96.2%	3.8	3.8
14.8	8.43	22	6	1		6	1		92.0%	3.7	3.7
(2.7)	7.63	21	5	1		5	1		101.7%	4.2	4.2
5.1	8.01	20	5	1		5	1		96.8%	4.0	4.0
12.9	8.43	19	5	1		5	1		92.0%	3.8	3.8
(4.6)	7.50	18	4	1		4	1		103.4%	4.5	4.5
3.2	7.94	17	4	1		4	1		97.7%	4.3	4.3
10.9	8.44	16	4	1		4	1		91.9%	4.0	4.0
(6.5)	7.32	15	3	1		3	1		105.9%	5.0	5.0
1.2	7.84	14	3	1		3	1		98.9%	4.7	4.7
9.0	8.44	13	3	1		3	1		91.8%	4.3	4.3
(4.7)	7.34	12	2	1		2	1		105.6%	5.8	5.8
(0.7)	7.69	11	2	1		2	1		100.8%	5.5	5.5
7.0	8.46	10	2	1		2	1		91.7%	5.0	5.0
14.8	9.40	9	2	1		2	1		82.5%	4.5	4.5
22.5	10.57	8	2	1		2	1		73.3%	4.0	4.0
30.3	12.08	7	2	1		2	1		64.2%	3.5	3.5
38.1	14.10	6	2	1		2	1		55.0%	3.0	3.0
45.8	16.92	5	2	1		2	1		45.8%	2.5	2.5
53.6	21.14	4	2	1		2	1		36.7%	2.0	2.0
61.3	28.19	3	2	1		2	1		27.5%	1.5	1.5
69.1	42.29	2	2	1		2	1		18.3%	1.0	1.0
76.8	84.58	1	2	1		2	1		9.2%	0.5	0.5

Projected hrs based on grid	Targeted hrs based on HPPD & census
210.6	201.6
210.6	193.8
185.4	186.1
185.4	178.3
185.4	170.6
160.2	162.8
160.2	155.1
160.2	147.3
135.0	139.6
135.0	131.8
135.0	124.1
109.8	116.3
109.8	108.6
109.8	100.8
84.6	89.3
84.6	85.3
84.6	77.5
84.6	69.8
84.6	62.0
84.6	54.3
84.6	46.5
84.6	38.8
84.6	31.0
84.6	23.3
84.6	15.5
84.6	7.8

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.