

NICU

Bed Capacity:	17	
Other Matrix Hours/PP	NM	
	ANM	48
	Educator	
	Other	
Off-Matrix: Education, meetings, etc	4%	

AdventHealth Littleton - CY23 NICU Staffing Plan	
NURSE MANAGER: Pamela Costanza	<i>Pamela Costanza</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>Olivia</i>
CNO: Kelley Kovar	<i>Kelley Kovar</i>
DATE: November 29, 2023	

Hours Differ	Target:		7A - 7P				7P-7A				% Prod	charge RN included	
	WHPPD	15.92	RN	CNA	UC	RC	RN	CNA	UC	RC		7A-7P	7P-7A
(17.5)	14.89	17	9	1			9	1			106.9%	1.9	1.9
(26.5)	14.26	16	8	1			8	1			111.6%	2.0	2.0
(10.6)	15.21	15	8	1			8	1			104.6%	1.9	1.9
5.3	16.30	14	8	1			8	1			97.7%	1.8	1.8
(3.7)	15.63	13	7	1			7	1			101.8%	1.9	1.9
(5.1)	15.48	12	6	1			6	1			102.9%	1.9	1.9
3.2	16.21	11	6	1			6	1			98.2%	1.8	1.8
(5.9)	15.33	10	5	1			5	1			103.8%	2.0	2.0
(2.4)	15.65	9	5	1			5				101.7%	1.8	1.8
(11.5)	14.48	8	4	1			4				109.9%	2.0	2.0
4.4	16.55	7	4	1			4				96.2%	1.8	1.8
(4.6)	15.15	6	3	1			3				105.1%	2.0	2.0
11.3	18.18	5	3	1			3				87.6%	1.7	1.7
(10.2)	13.37	4	2				2				119.1%	2.0	2.0
5.7	17.83	3	2				2				89.3%	1.5	1.5
21.6	26.74	2	2				2				59.5%	1.0	1.0
37.6	53.48	1	2				2				29.8%	0.5	0.5

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.