

Emergency Department

**Emergency Department Staffing Plan for FY '24**

Daily Visit Average:	76	Nurse Manager: Sara Bernhardt <i>Sara Bernhardt</i>	
Other Matrix Hours/PP	NM		80
	ANM		24
	Educator		0
Off-Matrix: Education, meetings, etc	6.0%	Unit RN: <i>M. Monahan</i>	
Target HPPD:	3.12	CNO: Kelley Kovar <i>Kelley Kovar</i>	
Date: November 29, 2023			

Hours Differ (0.1)	Plan HPPD	Census	700-1300			1300-1900			1900-0100			0100-0700		
			RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg	RN Avg	CCT Avg	UC Avg
	3.12	80	6.50	1	1	10	1	1	9	1	1	5	1	1

The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical

%Prod	Projected hrs based on plan	Targeted hrs based on HPPD & census
100.0%	249.5	249.6

Hour	Arrivals or avg census (for refer. only)	Count of RN	Count of CCT	Count of UC	Total Staff
07		5	1	1	7
08		5	1	1	7
09		6	1	1	8
10		7	1	1	9
11		8	1	1	10
12		8	1	1	10
13		9	1	1	11
14		9	1	1	11
15		10	1	1	12
16		10	1	1	12
17		10	1	1	12
18		10	1	1	12
Hours Total	0	97	12	12	121
19		10	1	1	12
20		10	1	1	12
21		9	1	1	11
22		8	1	1	10
23		7	1	1	9
24		7	1	1	9
01		6	1	1	8
02		6	1	1	8
03		5	1	1	7
04		5	1	1	7
05		5	1	1	7
06		5	1	1	7
Hours Total	0	83	12	12	107
Grand Total	0	180	24	24	228

Position Control	RN FTE	CCT FTE	UC FTE	Total
0700-1900	17.02	2.11	2.11	21.23
1900-0700	14.56	2.11	2.11	18.78
Total	31.59	4.21	4.21	40.01

Skill Mix	RN	CCT	UC
0700-1900	80%	10%	10%
1900-0700	78%	11%	11%
Total	79%	11%	11%