

5 South ICU

Bed Capacity:	24	
Other Matrix Hours/PP	NM	80
	ANM	72
	Educator	
	Other	
Off-Matrix: Education, meetings, etc	6%	

AdventHealth Littleton - CY23 ICU Staffing Plan	
NURSE MANAGER: Tim Doyle	<i>[Signature]</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>[Signature]</i>
CNO: Kelley Kovar	<i>[Signature]</i>
DATE: November 29, 2023	

		Target:		7A- 7P			7P-7A			11A- 11P		RN Ratio Assumes charge RN included	
		WHPPD	17.56									7A-7P	7P-7A
Hours Differ	HPPD	Census	RN	CNA	UC	RN	CNA	UC	RN	% Prod	RN	RN	
(28.4)	16.38	24	13.0	1.0	1.0	13.0		1.0	1.0	107.2%	1.7	1.8	
(10.8)	17.09	23	13.0	1.0	1.0	13.0		1.0	1.0	102.7%	1.6	1.8	
(18.7)	16.71	22	12.0	1.0	1.0	12.0		1.0	1.0	105.1%	1.7	1.8	
(1.1)	17.51	21	12.0	1.0	1.0	12.0		1.0	1.0	100.3%	1.6	1.8	
(21.7)	16.47	20	11.0		1.0	11.0		1.0	1.0	106.6%	1.7	1.8	
(4.2)	17.34	19	11.0		1.0	11.0		1.0	1.0	101.3%	1.6	1.7	
(12.0)	16.89	18	10.0		1.0	10.0		1.0	1.0	104.0%	1.6	1.8	
(0.8)	17.51	17	9.5		1.0	10.0		1.0	1.0	100.3%	1.6	1.7	
(2.4)	17.41	16	9.0		1.0	9.0		1.0	1.0	100.8%	1.6	1.8	
8.8	18.15	15	8.5		1.0	9.0		1.0	1.0	96.8%	1.6	1.7	
7.3	18.08	14	8.0		1.0	8.0		1.0	1.0	97.1%	1.6	1.8	
(0.6)	17.52	13	8.0			8.0			1.0	100.2%	1.4	1.6	
(0.0)	17.56	12	7.0			7.0			1.0	100.0%	1.4	1.6	
9.1	18.39	11	7.0			7.0			1.0	95.5%	1.4	1.6	
1.2	17.68	10	6.0			6.0			1.0	99.3%	1.4	1.7	
6.1	18.24	9	6.0			6.0				96.3%	1.5	1.5	
10.9	18.92	8	6.0			5.0				92.8%	1.3	1.6	
15.8	19.81	7	5.0			5.0				88.6%	1.4	1.4	
7.9	18.87	6	4.0			4.0				93.0%	1.5	1.5	
25.4	22.65	5	4.0			4.0				77.5%	1.3	1.3	
17.6	21.95	4	3.0			3.0				80.0%	1.3	1.3	
35.1	29.27	3	3.0			3.0				60.0%	1.0	1.0	
52.7	43.90	2	3.0			3.0				40.0%	0.7	0.7	
70.2	87.80	1	3.0			3.0				20.0%	0.3	0.3	

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.