

4 South Surgical

Bed Capacity:	32	
Other Matrix Hours/PP	NM	80
	ANM	48
	Educator	
	Other	
Off-Matrix: Education, meetings, etc	5%	

AdventHealth Littleton - CY23 4S Surgical Staffing Plan	
NURSE MANAGER: Amy Perez	<i>Mickelle Turke</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>M. O. T.</i>
CNO: Kelley Kovar	<i>Kelley K</i>
DATE: November 29, 2023	

Mickelle Turke
M. O. T.
Kelley K
Stell ANM

Hours Differ	Target:											charge RN included		Projected hrs based on grid	Targeted hrs based on HPPD & census
	WHPPD		7A - 7P				7P-7P				7A-7P	7P-7A			
	HPPD	Census	RN	CNA	UC	RC	RN	CNA	UC	RC	% Prod	RN	RN		
(11.7)	9.75	32	9.0	3.0	1.0		8.0	3.0			103.8%	3.6	4.0	312.0	323.7
(1.6)	10.06	31	9.0	3.0	1.0		8.0	3.0			100.5%	3.4	3.9	312.0	313.6
(4.1)	9.98	30	9.0	3.0	1.0		7.0	3.0			101.4%	3.3	4.3	299.4	303.5
(6.6)	9.89	29	8.0	3.0	1.0		7.0	3.0			102.3%	3.6	4.1	286.8	293.3
(0.2)	10.11	28	8.0	3.0	0.7		7.0	3.0			100.1%	3.5	4.0	283.0	283.2
(2.7)	10.01	27	8.0	3.0	0.7		6.0	3.0			101.0%	3.4	4.5	270.4	273.1
(1.4)	10.06	26	8.0	3.0			6.0	3.0			100.5%	3.3	4.3	261.6	263.0
(3.9)	9.96	25	7.0	3.0			6.0	3.0			101.6%	3.6	4.2	249.0	252.9
(0.1)	10.11	24	7.0	3.0			6.0	2.5			100.0%	3.4	4.0	242.7	242.8
(0.1)	10.11	23	7.0	2.7			6.0	2.0			100.0%	3.3	3.8	232.6	232.6
(2.5)	10.00	22	7.0	2.7			5.0	2.0			101.2%	3.1	4.4	220.0	222.5
(5.0)	9.88	21	6.0	2.7			5.0	2.0			102.4%	3.5	4.2	207.4	212.4
(3.7)	9.93	20	6.0	2.0			5.0	2.0			101.9%	3.3	4.0	198.6	202.3
6.4	10.45	19	6.0	2.0			5.0	2.0			96.8%	3.2	3.8	198.6	192.2
(8.7)	9.63	18	5.0	2.0			4.0	2.0			105.0%	3.6	4.5	173.4	182.1
1.4	10.20	17	5.0	2.0			4.0	2.0			99.2%	3.4	4.3	173.4	172.0
(1.1)	10.05	16	5.0	2.0			4.0	1.0			100.7%	3.2	4.0	160.8	161.8
(3.6)	9.88	15	4.0	2.0			4.0	1.0			102.4%	3.8	3.8	148.2	151.7
(6.0)	9.68	14	4.0	1.0			4.0	1.0			104.5%	3.5	3.5	135.6	141.6
(8.5)	9.46	13	4.0	1.0			3.0	1.0			106.9%	3.3	4.3	123.0	131.5
(6.2)	9.58	12	4.0	1.0			3.0				105.6%	2.9	3.8	110.4	116.5
(13.5)	8.89	11	4.0				3.0				113.8%	2.8	3.7	97.8	111.3
(16.0)	8.52	10	3.0				3.0				118.8%	3.3	3.3	85.2	101.2
(5.9)	9.46	9	3.0				3.0				106.9%	3.0	3.0	85.2	91.0
4.3	10.65	8	3.0				3.0				95.0%	2.7	2.7	85.2	80.9
1.8	10.37	7	3.0				2.0				97.6%	2.3	3.5	72.6	70.8
(0.7)	10.00	6	2.0				2.0				101.2%	3.0	3.0	60.0	60.7
9.4	11.99	5	2.0				2.0				84.3%	2.5	2.5	60.0	50.6
19.5	14.99	4	2.0				2.0				67.5%	2.0	2.0	60.0	40.5
29.6	19.99	3	2.0				2.0				50.6%	1.5	1.5	60.0	30.3
39.7	29.99	2	2.0				2.0				33.7%	1.0	1.0	60.0	20.2
49.9	59.97	1	2.0				2.0				16.9%	0.5	0.5	60.0	10.1

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.