

4 North Oncology

Bed Capacity:	20	
Other Matrix Hours/PP	NM	0
	ANM	48
	Educator	
	Other	
Off-Matrix: Education, meetings, etc	5%	

AdventHealth Littleton - CY23 4N Oncology Staffing Plan	
NURSE MANAGER: Sara Gibbons	<i>Sara Gibbons</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>mya Bronckwater</i>
CNO: Kelley Kovar	<i>Kelley Kovar</i>
DATE: November 29, 2023	

Hours Differ	Target:		7A - 7P				7P-7A				% Prod	charge RN included	
	WHPPD	10.08	RN	CNA	UC	Other	RN	CNA	UC	Other		7A-7P	7P-7A
	HPPD	Census										RN	RN
(9.9)	9.58	20	6.00	2.00	0.67		5.00	2.00			105.2%	3.3	4.0
0.1	10.09	19	6.00	2.00	0.67		5.00	2.00			99.9%	3.2	3.8
(1.8)	9.98	18	6.00	2.00	0.67		4.00	2.00			101.0%	3.0	4.5
(3.7)	9.86	17	5.00	2.00	0.67		4.00	2.00			102.2%	3.4	4.3
0.4	10.10	16	5.00	2.00	0.50		4.00	1.67			99.8%	3.2	4.0
(1.6)	9.98	15	4.67	2.00	0.50		4.00	1.00			101.0%	3.2	3.8
0.5	10.11	14	4.00	2.00	0.50		4.00	1.00			99.7%	3.5	3.5
(1.4)	9.97	13	4.00	2.00	0.50		3.00	1.00			101.1%	3.3	4.3
(0.6)	10.03	12	4.00	1.00	0.33		3.00	1.00			100.5%	2.9	3.8
0.7	10.14	11	3.67	1.00	0.33		3.00	1.00			99.4%	3.0	3.7
(1.2)	9.96	10	3.00	1.00			3.00	1.00			101.2%	3.3	3.3
(3.1)	9.73	9	3.00	1.00			2.00	1.00			103.6%	3.0	4.5
(1.0)	9.96	8	3.00	0.67			2.00	0.67			101.2%	2.7	4.0
(1.0)	9.94	7	3.00				2.00	0.50			101.4%	2.3	3.5
(2.9)	9.60	6	2.00				2.00	0.50			105.0%	3.0	3.0
1.2	10.32	5	2.00				2.00				97.7%	2.5	2.5
11.3	12.90	4	2.00				2.00				78.1%	2.0	2.0
21.4	17.20	3	2.00				2.00				58.6%	1.5	1.5
31.4	25.80	2	2.00				2.00				39.1%	1.0	1.0
41.5	51.59	1	2.00				2.00				19.5%	0.5	0.5

**\*\* The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.**