

NICU

Bed Capacity:	20	
Other Matrix Hours/PP	NM	1
	ANM	
	Educator	
	Other	
Off-Matrix: Education, meetings, etc	7%	

<b>NICU</b>
NURSE MANAGER: Kathleen Mooney
UNIT COUNCIL CHAIR OR CLINICAL NURSE:
CNO: Paul Heskin
DATE: 11.16.23

Hours Differ	Target:						5A - 5P			5p-5a			% Prod	RN Ratio Assumes charge RN included	
	WHPPD	13.4756												5A-5P	5P-5A
	HPPD	Census	NM	ANM	Educator	Other	RN	CCT	UC	RN	CCT	UC		RN	RN
(5.4)	13.20	20	0.1	0.0	0.0	0.0	11			11			102.1%	1.8	1.8
(16.0)	12.64	19	0.1	0.0	0.0	0.0	10			10			106.6%	1.9	1.9
(2.5)	13.34	18	0.1	0.0	0.0	0.0	10			10			101.0%	1.8	1.8
(13.0)	12.71	17	0.1	0.0	0.0	0.0	9			9			106.0%	1.9	1.9
(23.5)	12.00	16	0.1	0.0	0.0	0.0	8			8			112.3%	2.0	2.0
(10.1)	12.81	15	0.1	0.0	0.0	0.0	8			8			105.2%	1.9	1.9
(20.6)	12.01	14	0.1	0.0	0.0	0.0	7			7			112.2%	2.0	2.0
(7.1)	12.93	13	0.1	0.0	0.0	0.0	7			7			104.2%	1.9	1.9
(11.2)	12.51	12	0.1	0.0	0.0	0.0	6			6			107.7%	1.9	1.9
(4.2)	13.10	11	0.1	0.0	0.0	0.0	6			6			102.9%	1.8	1.8
(2.7)	13.21	10	0.1	0.0	0.0	0.0	6			5			102.0%	1.7	2.0
(1.2)	13.34	9	0.1	0.0	0.0	0.0	5			5			101.0%	1.8	1.8
0.3	13.51	8	0.1	0.0	0.0	0.0	5			4			99.7%	1.6	2.0
1.7	13.73	7	0.1	0.0	0.0	0.0	4			4			98.2%	1.8	1.8
15.2	16.01	6	0.1	0.0	0.0	0.0	4			4			84.2%	1.5	1.5
4.7	14.42	5	0.1	0.0	0.0	0.0	3			3			93.5%	1.7	1.7
18.2	18.02	4	0.1	0.0	0.0	0.0	3			3			74.8%	1.3	1.3
31.6	24.03	3	0.1	0.0	0.0	0.0	3			3			56.1%	1.0	1.0
21.1	24.04	2	0.1	0.0	0.0	0.0	2			2			56.1%	1.0	1.0
34.6	48.08	1	0.1	0.0	0.0	0.0	2			2			28.0%	0.5	0.5

**\*\* The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.**

*Kathleen Mooney  
Donna O'Brien RN*

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