

Med/Surg

Red Capacity:		
Other Matrix Hours/PP	NM	1
	ANM	
	Educator	
	Other	
Off-Matrix: Education, meetings, etc		10%

Med/Surg Joint and Spine	
NURSE MANAGER: Rachelle Collins	<i>Rachelle Collins</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>Paul Heskin</i>
CNO: Paul Heskin	
DATE: 11.16.23	

Target:												RN Ratio Assumes charge RN included			
WHPPD												7A - 7P	7P - 7A		
10.255												7A - 7P	7P - 7A		
Hours Differ	HPPD	Census	NM	ANM	Educator	Other	RN	CNA	UC	RN	CNA	UC	% Prod	RN	RN
(11.9)	8.77	26	0.1	0.0	0.0	0.0	7	3		6	3		105.2%	3.7	4.3
(40.0)	8.64	25	0.1	0.0	0.0	0.0	7	3		6	2		118.5%	3.6	4.2
(29.8)	9.00	24	0.1	0.0	0.0	0.0	7	3		6	2		113.8%	3.4	4.0
(31.6)	8.87	23	0.1	0.0	0.0	0.0	6	3		5	2		115.5%	3.8	3.8
(33.3)	8.73	22	0.1	0.0	0.0	0.0	6	3		5	2		117.3%	3.7	4.4
(35.1)	8.58	21	0.1	0.0	0.0	0.0	6	2		5	2		119.5%	3.5	4.2
(24.8)	9.00	20	0.1	0.0	0.0	0.0	6	2		5	2		113.8%	3.3	4.0
(26.6)	8.85	19	0.1	0.0	0.0	0.0	5	2		5	2		115.8%	3.8	3.8
(28.3)	8.67	18	0.1	0.0	0.0	0.0	5	2		4	2		118.1%	3.6	4.5
(18.1)	9.18	17	0.1	0.0	0.0	0.0	5	2		4	2		111.6%	3.4	4.3
(7.8)	9.75	16	0.1	0.0	0.0	0.0	5	2		4	2		105.0%	3.2	4.0
(21.6)	8.81	15	0.1	0.0	0.0	0.0	4	2		4	1		116.3%	3.8	3.8
(23.3)	8.58	14	0.1	0.0	0.0	0.0	4	1		4	1		119.4%	3.5	3.5
(25.1)	8.31	13	0.1	0.0	0.0	0.0	4	1		3	1		123.2%	3.3	4.3
(21.9)	8.34	12	0.1	0.0	0.0	0.0	3	1		3	1		122.8%	3.8	3.8
(16.6)	8.73	11	0.1	0.0	0.0	0.0	3	1		3	1		117.3%	3.7	3.7
(6.4)	9.61	10	0.1	0.0	0.0	0.0	3	1		3	1		106.6%	3.3	3.3
(8.1)	9.34	9	0.1	0.0	0.0	0.0	3	1		3			109.7%	3.0	3.0
2.1	10.51	8	0.1	0.0	0.0	0.0	3	1		3			97.5%	2.7	2.7
0.4	10.30	7	0.1	0.0	0.0	0.0	3			3			99.5%	2.3	2.3
(1.4)	10.01	6	0.1	0.0	0.0	0.0	3			2			102.3%	2.0	3.0
(3.1)	9.62	5	0.1	0.0	0.0	0.0	2			2			106.5%	2.5	2.5
7.1	12.02	4	0.1	0.0	0.0	0.0	2			2			85.2%	2.0	2.0
17.3	16.03	3	0.1	0.0	0.0	0.0	2			2			63.9%	1.5	1.5
27.6	24.04	2	0.1	0.0	0.0	0.0	2			2			42.6%	1.0	1.0
37.8	48.08	1	0.1	0.0	0.0	0.0	2			2			21.3%	0.5	0.5

Projected hrs based on grid	Targeted hrs based on HPPD & census
228.1	240.0
216.1	256.1
216.1	245.9
204.1	235.6
192.1	225.4
180.1	215.1
180.1	204.9
168.1	194.7
156.1	184.4
156.1	174.2
156.1	163.9
132.1	153.7
120.1	143.4
108.1	133.2
96.1	118.0
96.1	112.7
96.1	102.4
84.1	92.2
84.1	82.0
72.1	71.7
60.1	61.5
48.1	51.2
48.1	41.0
48.1	30.7
48.1	20.5
48.1	10.2

** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.