Other Metrix Hours/PP	NM	1
	ANM	
	Educator	
	Other	

ICU CNO: Paul Heskin

DATE: 11.16.23

	Target:		rarget:										RN Ratio Assumes charge RN included		
	WHPPD	16.9262					5A - 5P			5p-5a				5A-5P	5P-5A
Hours Differ	HPPD	Census	NM	ANM	Educator	Other	RN	CNA	UC	RN	CNA	uc	% Prod	RN	RN
(15.3)	15.01	8	0.1	0.0	0.0	0.0	5			.5			112.8%	1.6	1.6
(10.4)	15.44	7	0.1	0.0	0.0	0.0	5			4	376		109.6%	1.4	1.8
(5.5)	16.01	6	0.1	0.0	0.0	0.0	4			4			105.7%	1.5	1.5
(12.6)	14.42	5	0.1	0.0	0.0	0.0	.3			3	V 1		117.4%	1.7	1.7
4.4	18.02	4	0.1	0.0	0.0	0.0	3			3	U. 7		93.9%	1.3	1.3
21.3	24.03	3	0.1	0.0	0.0	0.0	3			3	- 8		70.5%	1.0	1.0
14.2	24.04	2	0.1	0.0	0.0	0.0	2			2	-		70.4%	1.0	1.0
31.2	48.08	1	0.1		0.0	0.0	2			2			35.2%	0.5	0.5

<sup>\*\*</sup> The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.