

AdventHealth # 15355
VOLUNTEER INFORMATION

APPLICANT'S FULL NAME _____
 Any Other Names Used _____
 Social Security No. ____ / ____ / ____ Date of Birth¹ _____
 Email address: _____ (Provide if you prefer to receive information via email)
 Current Address _____
 City _____ State _____ Zip _____
 Driver's License State _____ D.L. Number _____
 Address on D.L.: _____

Name of High School, College, University or Institution of Professional Training where you completed the highest level
 (GED – provide state) _____

Campus Name _____ Campus City _____ Campus State _____
 Name on GED or under which you graduated _____
 Year(s) Attended _____ Year Graduated/GED Completed _____

Please provide any current professional licenses, certifications, or registries you may hold:

Name as it appears on license/Certification/Registry _____
 Type _____ State/Region or Issuing Organization _____ Country _____ Number _____
 Type _____ State/Region or Issuing Organization _____ Country _____ Number _____

You MUST read this section carefully before answering the question below.

- Do not report a record of any arrest, detention, diversion, supervision, adjudication or court disposition that was subject to the process and jurisdiction of a juvenile court.
- Do not report any conviction that has been sealed, expunged, statutorily eradicated, annulled, dismissed, dismissed under a first offender's law, pardoned by the Governor or which state law allows you to lawfully deny as set forth below.
- You MUST review the [state law information](#) before answering.
- You are not required to disclose violations, infractions, petty misdemeanors (MN) or summary offenses (PA).
- By selecting either "Yes" or "No" below, you are stating that you have read the applicable state notices provided above and that you provide a true and accurate statement below.
- A conviction will not necessarily be a bar to employment. This information will only be used for job-related purposes consistent with applicable law and in determining whether the conviction is related to the job for which you are applying.
- If you answer "Yes" below, provide city, county, and state where offense occurred, conviction date and nature of the offense, along with sentencing information.

QUESTION: Have you ever been convicted of, plead guilty, no contest, or nolo contendere to a misdemeanor or felony? Yes No (Please attach a separate sheet of paper to provide additional entries.)

Offense _____ County _____ State _____ When _____
 Offense _____ County _____ State _____ When _____

Please provide all locations where you have resided for the past seven (7) years, starting with your current residency.
 (Please attach a separate sheet of paper to provide additional entries)

1. City: _____ State: _____ Zip Code: _____ Date From: _____
 Date To: _____
2. City: _____ State: _____ Zip Code: _____ Date From: _____
 Date To: _____
3. City: _____ State: _____ Zip Code: _____ Date From: _____
 Date To: _____
4. City: _____ State: _____ Zip Code: _____ Date From: _____
 Date To: _____

STATE LAW NOTICES

Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") may order an investigative consumer report on you from a consumer reporting agency ("CRA") in connection with your application for employment and, if you are hired, may order additional reports on you from such an agency for employment purposes.

Such reports may contain information concerning your character, general reputation, personal characteristics, and mode of living, including information obtained from personal interviews conducted by a CRA, most commonly with prior employers or references.

You have the right to request a complete and accurate disclosure of the nature and scope of any investigative consumer report by contacting the Company.

California Please mark this field to receive a free copy of your background check if you live or are applying for work in California.

California If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in California, a copy of the CALIFORNIA INVESTIGATIVE CONSUMER REPORT DISCLOSURE DOCUMENT is also being provided to you.

Colorado applicants or employees only: If the Company obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be because the information is substantially related to the job for which you are being considered/are currently occupying and to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered/are currently occupying.

Connecticut applicants or employees only: If the Company obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be because the information is substantially related to the job for which you are being considered/are currently occupying and to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered/are currently occupying.

Maryland applicants or employees only: If the Company obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be because the information is substantially related to the job for which you are being considered/are currently occupying and to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered/are currently occupying.

Massachusetts The rights summarized below are in addition to the rights that federal law grants to everyone, no matter where they live or work.

If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in Massachusetts, please know that if you contact the Company, you have the right to know whether the Company ordered an investigative consumer report about you. The current consumer reporting agencies ("CRA") is PreCheck, Inc., 3453 Las Palomas Rd., Alamogordo, NM 88310; telephone number 1-888-773-2432; website www.precheck.com. You have the right to ask the CRA for a copy of any such report.

Minnesota Please mark this field to receive a free copy of your background check if you live or are applying for work in Minnesota.

Minnesota The rights summarized below are in addition to the rights that federal law grants to everyone, no matter where they live or work.

If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in Minnesota, please know that the Company's current consumer reporting agencies ("CRA") is PreCheck, Inc., 3453 Las Palomas Rd., Alamogordo, NM 88310; telephone number 1-888-773-2432; website www.precheck.com. You have the right to submit a written request to the CRA for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The CRA must provide you with this disclosure within five (5) business days after its receipt of your request or the report was requested by the Company, whichever date is later.

Montana applicants or employees only: You have a right to request from Company disclosures of the nature, scope, and substance of any investigative consumer report.

New Jersey The rights summarized below are in addition to the rights that federal law grants to everyone, no matter where they live or work.

If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in New Jersey, please know that the Company's current consumer reporting agencies ("CRA") is PreCheck, Inc., 3453 Las Palomas Rd., Alamogordo, NM 88310; telephone number 1-888-773-2432; website www.precheck.com. You have the right to submit a request to the CRA for a copy of any investigative consumer report the Company ordered about you.

New York The rights summarized below are in addition to the rights that federal law grants to everyone, no matter where they live or work.

If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in New York, please know that the Company's current consumer reporting agencies ("CRA") is PreCheck, Inc., 3453 Las Palomas Rd., Alamogordo, NM 88310; telephone number 1-888-773-2432; website www.precheck.com. If you contact the Company, you have the right to know whether the Company ordered a consumer report or investigative consumer report about you. You also have the right to contact the CRA to inspect or receive a copy of any such report.

Please mark this field to receive a copy of Article 23-A that will be presented once you complete this process.

Oklahoma Please mark this field to receive a free copy of your background check if you live or are applying for work in Oklahoma.

Oregon applicants or employees only: If the Company obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be because the information is substantially related to the job for which you are being considered/are currently occupying and to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered/are currently occupying.

Washington The rights summarized below are in addition to the rights that federal law grants to everyone, no matter where they live or work.

If you live or will work for Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") in Washington, please know that if you submit a written request to the Company, you have the right to a complete and accurate disclosure of the nature and scope of any investigative consumer report the Company ordered about you. You are entitled to this disclosure within five (5) business days after the date your request is received or we ordered the report, whichever is later. You also have the right to request a written summary of your rights under the Washington Fair Credit Reporting Act.

Vermont applicants or employees only: If the Company obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be because the information is substantially related to the job for which you are being considered/are currently occupying and to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered/are currently occupying.

I have read and understand the above information and assert that all information provided by me is true and accurate.

Signature: _____ Date _____

¹ The Age Discrimination in Employment Act of 1987 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age. This information is necessary for the proper processing of a consumer report.

Nevada Private Investigator License # 1618

AdventHealth # 15355
VOLUNTEER DISCLOSURE

APPLICANT'S FULL NAME _____
Any Other Names Used _____
Social Security No. ____ / ____ / ____ Date of Birth¹ _____
Current Address _____
City _____ State _____ Zip _____
Driver's License State _____ D.L. Number _____
Address on D.L.: _____

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") may order a consumer report on you from a consumer reporting agency ("CRA") in connection with your application for employment and, if you are hired, may order additional consumer reports on you from such an agency for employment purposes.

The consumer reports may contain information concerning your character, general reputation, personal characteristics, credit standing, and mode of living. To the extent allowed by law, the reports may contain information regarding: public records; driving records; verification of your prior employment, licenses, credentials, and education; credit reports; government watch lists; address history; Social Security number validation; and other background checks.

AdventHealth # 15355
VOLUNTEER AUTHORIZATION

ACKNOWLEDGMENT AND AUTHORIZATION

By signing below, I authorize Adventist Health System Sunbelt Healthcare Corporation and/or its subsidiaries, parents, successors, and affiliates (the "Company") to order consumer reports and investigative consumer reports from any consumer reporting agency ("CRA"), to the extent allowed by law, including the current CRA, PreCheck, Inc. I understand that, to the extent allowed by law, AdventHealth may rely on this authorization to order additional consumer reports and investigative consumer reports from any CRA without asking me for my authorization again during any period of employment.

For the specific purpose of preparing consumer reports and investigative consumer reports for AdventHealth, and subject to all laws protecting my privacy, I authorize the following to disclose to the CRA the information needed to compile the reports: law enforcement and all other federal, state, and local agencies; all courts; my past or present employers; learning institutions, including colleges and universities; credit bureaus; and motor vehicle records agencies.

My present employer may be contacted for a job reference. Yes No

By signing below, I confirm that I have read and understand the above information and that I provide my consent.

Signature: _____ Date _____

First Name: _____ Middle Name: _____

Last Name: _____

DOB _____ Last four digits of SSN _____

www.PreCheck.com info@precheck.com

ph: 800-999-9861 fax: (800) 207-2778

State Law Information

* **California employees/residents:** You need not disclose any referral to, and participation in, any pre-trial or post-trial diversion program, or any misdemeanor convictions for which probation has been judicially dismissed pursuant to Penal Code Section 1203.4. Do not list any marijuana-related misdemeanor convictions or non-felony convictions for possession of marijuana over two years old, or felony marijuana convictions under California Health and Safety Code Section 11360 (c) which occurred prior to 1976.

* **Connecticut employees/residents:** You need not disclose any conviction record that has been erased pursuant to sections 46b-146, 54-76o or 54-142a of the Connecticut General Statutes. Records subject to erasure under these sections are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that was dismissed or nolle, or a criminal charge for which the person was found not guilty or received an absolute pardoned conviction. Any person whose records were erased within the meaning of these three sections may consider such events to have never occurred and may so swear under oath.

* **Hawaii employees/residents:** You may exclude convictions that occurred over 10 years ago.

* **Madison, WI employees/residents:** You may exclude offenses that are more than three years from the date of (i) the placement on probation; (ii) parole; (iii) release from incarceration; (iv) or payment of a fine.

* **Massachusetts employees/residents:** An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" to the above with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no" to the above with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. An applicant for employment with a record expunged pursuant to section 100F, section 100G, section 100H or section 100K of chapter 276 of the General Laws may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a record expunged pursuant to section 100F, section 100G, section 100H or section 100K of chapter 276 of the General Laws may answer 'no record' to an inquiry herein relative to prior arrests, criminal court appearances, juvenile court appearances, adjudications or convictions.

You may exclude information regarding first convictions for the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace, or a conviction for any misdemeanor where the conviction occurred or any prison sentence ended three (3) or more years ago whichever date is later, unless you have been convicted of another offense within the last three (3) years.

* **Philadelphia, PA employees/residents:** You may exclude convictions that occurred more than 7 years from the date of the inquiry. Any period of incarceration should not be included in the calculation of the 7 year period.

* **San Francisco, CA employees/residents:** You may exclude convictions that occurred over 7 years ago. You also may exclude convictions that arise out of conduct that has been decriminalized since the date of the Conviction, measured from the date of sentencing.

* **Seattle, WA employees/residents:** In addition to the above, you may exclude a criminal conviction that has been the subject of a certificate of rehabilitation or other equivalent procedure based on a finding of the rehabilitation.

* **Washington State employees/residents:** You may exclude convictions that occurred over ten years ago.

* **Georgia:** Applicants may exclude convictions discharged under Georgia's First Offender Programs.

* **Nevada:** Applicants are not required to disclose misdemeanor convictions which resulted in imprisonment older than 10 years.

* **New York:** Applicants for job positions may exclude an adjudication as a youthful offender.

* **Ohio:** Applicants with a conviction for a minor misdemeanor violation involving marijuana does not constitute a criminal record and does not need to be reported by the person so convicted in responding to the questions on this application.