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Acknowledgements

This community health plan was prepared by Lauren Koen, West Florida Division Community Health Coordinator, with contributions from members of AdventHealth North Pinellas's Community Health Needs Assessment Committee representing health leaders in the community and hospital leaders.

We are especially grateful for the internal and external partners who helped guide the development of the community health plan which will enable our teams to continue fulfilling our mission of Extending the Healing Ministry of Christ.



Executive Summary

Tarpon Springs Hospital Foundation, Inc. d/b/a AdventHealth North Pinellas will be referred to in this document as AdventHealth North Pinellas or the "Hospital".

Community Health Needs Assessment Process

AdventHealth North Pinellas in Tarpon Springs, Florida conducted a community health needs assessment in 2022. Key partnerships that worked together to guide the joint community health needs assessment process included members of the All4HealthFL Collaborative: AdventHealth, BayCare Health System, Bayfront Health St. Petersburg, Moffitt Cancer Center, Johns Hopkins All Children's Hospital, Lakeland Regional Health, Tampa General Hospital and The Florida Department of Health in Hillsborough. Pinellas, Pasco and Polk counties. The assessment identified the health-related needs of the community including low-income, minority and other underserved populations. This assessment process was the most comprehensive to date and included survey questions related to diversity, equity and inclusion. In addition, the priorities were defined, when possible, in alignment with Healthy People 2030, national public health priorities to improve health and well-being.

In order to ensure broad community input, AdventHealth North Pinellas created a Community Health Needs Assessment Committee (CHNAC) to help guide the Hospital through the assessment process. The CHNAC included representation from the Hospital, public health experts and the broad community. This included intentional representation from low-income, minority and other underserved populations. The prioritization process sought to balance the Hospital's ability to impact the greatest number of people who are facing the greatest disparities.

The CHNAC met throughout 2021-2022. The members reviewed the primary and secondary data, helped define the priorities to be addressed and helped develop the Community Health Plan to address those priorities. Learn more about Healthy People 2030 at https://health.gov/healthypeople.

Community Health Plan Process

The Community Health Plan (CHP), or implementation strategy, is the Hospital's action plan to address the priorities identified from the CHNA. The plan was developed by the CHNAC, HHNAC and input received from stakeholders across sectors including public health, faith-based, business and individuals directly impacted.

The CHP outlines targeted interventions and measurable outcomes for each priority noted below. It includes resources the Hospital will commit and notes any planned collaborations between the Hospital and other community organizations and hospitals.

The identified goals and objectives were carefully crafted, considering evidence-based interventions and AdventHealth's Diversity, Equity, and Inclusion and Faith Accountability strategies. AdventHealth North Pinellas is committed to addressing the needs of the community, especially the most vulnerable populations, to bring wholeness to all we serve.



I Executive Summary

Priorities Addressed

The priorities addressed include:

- 1. Access to Health and Social Services
- 2. Behavioral Health (Mental Health & Substance Misuse)

See page 9 for goals, objectives and next steps for each priority selected to be addressed.

Priorities Not Addressed

The priorities not addressed include:

- 1. Heart Disease and Stroke
- 2. Immunizations and Infectious Diseases
- 3. Cancer
- 4. Exercise, Nutrition and Weight

See page 15 for an explanation of why the Hospital is not addressing these issues.



The Community Health Plan is a three-year strategic plan and may be updated during implementation based on changing community needs or availability of resources. AdventHealth recognizes community health is not static and high priority needs can arise or existing needs can become less pressing. The Hospital may pivot and refocus efforts and resources to best serve the community.

Executive Summary

Board Approval

On March 15, 2023, the AdventHealth North Pinellas Board approved the Community Health Plan goals, objectives and next steps. A link to the 2023 Community Health Plan was posted on the Hospital's website prior to May 15, 2023.

Ongoing Evaluation

AdventHealth North Pinellas' fiscal year is January – December. For 2023, the Community Health Plan will be deployed beginning May 15, 2023, and evaluated at the end of the calendar year. In 2024 and beyond, the CHP will be evaluated annually for the 12-month period beginning January 1st and ending December 31st. Evaluation results will be attached to the Hospital's IRS Form 990, Schedule H. The collective monitoring and reporting will ensure the plan remains relevant and effective.

For More Information

Learn more about the Community Health Needs Assessment and Community Health Plan for AdventHealth North Pinellas at https://www.adventhealth.com/community-health-needs-assessments.





About AdventHealth

AdventHealth North Pinellas is part of AdventHealth. With a sacred mission of Extending the Healing Ministry of Christ, AdventHealth strives to heal and restore the body, mind and spirit through our connected system of care. More than 80,000 skilled and compassionate caregivers serve 4.7 million patients annually. From physician practices, hospitals, outpatient clinics, skilled nursing facilities, home health agencies and hospice centers, AdventHealth provides individualized, wholistic care at nearly 50 hospital campuses and hundreds of care sites throughout nine states.

Committed to your care today and tomorrow, AdventHealth is investing in research, new technologies and the people behind them to redefine medicine and create healthier communities.



About AdventHealth North Pinellas

AdventHealth North Pinellas, located in Tarpon Springs, is a 168-bed, full-service hospital specializing in cardiovascular medicine, emergency medicine, orthopedics and spine care, wound healing, sleep medicine, bariatric surgery and general surgery including minimally invasive and robotic-assisted procedures. In addition, the Hospital operates an offsite 24 bed, 24/7 emergency room in Palm Harbor to better serve the emergency health needs of residents in Palm Harbor and Pinellas County. AdventHealth North Pinellas has been nationally recognized by the American Heart Association, the American Stroke Association, The Joint Commission and The Leapfrog Group, for excellence in providing quality patient care. AdventHealth North Pinellas serves both the Pinellas and Pasco communities of West Central Florida. For more information, visit www.AdventHealthNorthPinellas.com.



Access to Health and Social Services

Thirty-six percent (36%) of community survey respondents ranked Access to Health Care as a pressing quality of life issue. Focus group participants cited barriers such as transportation, cost of care and prescriptions, lack of providers who speak their language, trust issues with the health care system and inconvenient appointment times. Inadequate health insurance coverage is one of the largest barriers to health care access and the unequal distribution of coverage contributes to disparities in health. The percentage of adults (aged 18-64) without health insurance in Pinellas County is 18.7%. Pinellas is in the worst 25% of all counties in the nation.

Goal 1: Promote the attainment and maintenance of health through health education and access to care

Objective 1.1: By December 31, 2025, increase the percentage of adults in the AdventHealth Food is Health® program who report redeeming at least five produce vouchers to access nutritious food for their families from a baseline of 57% to 68% (Division-wide).

The AdventHealth Food is Health® program provides series-based nutrition education and culturally appropriate, nutritious foods to participants in low income/low access areas in hospital's community. The program involves collaborations from a variety of community partners, including subject matter experts providing education, mobile produce vendors, and sites in the community where classes are held. AdventHealth sponsors the cost of produce for participants and assists with coordinating classes.

Target Population: Adults residing in low income/low access areas within the Hospital's PSA

Activities/Strategies	Outpute	Hespital Contributions	Community Daylanguching	Timeline		
Activities/Strategies			Y1	Y2	Y3	
Support AdventHealth Food is Health® nutrition classes	# of nutrition education classes supported # of participants attending nutrition classes # of participants redeeming at least 5 produce vouchers	Division community benefit team – staff time to coordinate classes with locations and instructors Hospital to provide \$6,000 over three years to cover incentives for participants (free vouchers to buy fruits and vegetables) Hospital leadership participation on community boards on paid staff time Hospital paid staff time helping to promote Food is Health®	Feeding Tampa Bay and University of Florida/Institute of Food and Agricultural Sciences (UF/IFAS) to provide nutrition education for Food is Health® class participants Renardo Family Produce – Vendor will accept vouchers from participants in exchange for fruits and vegetables (Not mobile, may need assistance with transportation) Partner with organizations to host classes at their locations Partner with a local church to host a class (Aligns with Faith Accountability Plan)	×	X	×

■ Access to Health and Social Services

Goal 1 continued: Promote the attainment and maintenance of health through health education and access to care

Objective 1.2: By December 31, 2025, increase the number of community members trained in Hospital-sponsored American Heart Association (AHA) Hands-Only CPR classes for adults and youth from a baseline of 573 to 4,200 people trained (Division-wide).

Target Population: Adults and youth residing in low income/low access areas within the Hospital's PSA

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline			
				Y1	Y2	Y3	
American Heart Association Hands-Only CPR Classes	# of participants trained in Hands-Only CPR	Division community benefit team coordinates classes with community partners and community members Hospital will pay \$4,800 over three years for Hands-Only CPR kits for participants Hospital to provide training room space to host classes	American Heart Association (AHA) to provide Hands-Only CPR coordination of classes and instruction. Division-wide sponsorship in the amount of \$40,000 has been allotted to AHA to provide classes in CPR to the community. Partner with community partners to host classes at their organizations Pinellas and Pasco Counties Schools Faith community Pinellas Public Libraries	×	×	X	

■ Access to Health and Social Services

Goal 1 continued: Promote the attainment and maintenance of health through health education and access to care

Objective 1.3: By December 31, 2025, increase number of participants in Hospital-sponsored access to care programs from a baseline of 75 participants to 150 participants.

Target Population: Adults who are low-income, underinsured, or uninsured residing in the Hospital's PSA

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline			
				Y1	Y2	Y3	
Support community programs addressing access to care and health screening events with Premier Community HealthCare and the Florida Department of Health in Pinellas County (DOH-Pinellas).	# of paid staff hours Cost of medical/educational supplies and in-kind donations Cost of cash donations/sponsorships # of referrals to access to care organizations # of participants or people served	Division community benefit team — staff time to coordinate classes with locations and instructors Hospital to provide \$6,000 to cover donations/sponsorships over three years to support access to care programs Hospital leadership participation on community boards on paid staff time Hospital to refer patients to community partners for follow care and specialist care Plan and host health screenings at local church (Aligns with Faith Accountability Plan) Support DOH-Pinellas Barbershop initiative to train barbers/cosmetologists health skills	Good Samaritan Clinic Pioneer Medical Foundation: screening events Evara Health DOH-Pinellas St. Ignatius Catholic Church in Tarpon Springs Pioneer Medical Group Premier Community HealthCare Local barbershops or salons Tarpon Springs Shepherd Center	X	×	X	

■ Behavioral Health (Mental Health & Substance Misuse)

According to community survey respondents, 32% have been diagnosed with a depressive disorder or anxiety disorder. Forty-one percent (41%) of the community and public health experts surveyed ranked mental health as the most pressing issue in Pinellas County. Substance use emerged as a top concern, reflected in both primary and secondary data sources. Illegal drug use/abuse of prescription medications/alcohol abuse were ranked as important health issues to address by 30% of survey respondents. One of the most concerning trends is with drug overdose deaths, which have increased significantly over the past few years, currently at a rate of 32.5 (per 100,000 population). Pinellas County also sees a higher percentage of adults who currently smoke with 19.7% of adults in Pinellas County compared to 14.8% for the state of Florida.

Goal 1: Reduce the impact of mental, emotional, and behavioral health disorders

Objective 1.1: By December 31, 2025, increase number of participants who attend Hospital-sponsored Mental Health First Aid (MHFA) certification classes from a baseline of 258 participants to 700 participants (Division-wide).

Target Population: Adults who are low-income, underinsured, or uninsured residing in the Hospital's PSA

Activities/Strategies	Outpute	Hagnital Contributions	Community Daylandships	Timeline		
	Outputs	Hospital Contributions	Community Partnerships		Y2	Y3
Mental Health First Aid (MHFA)	# of participants trained in Mental Health First Aid # of participants who indicate they are very likely to use the ALGEE (MHFA) Action Plan to connect an adult experiencing a mental health/substance use challenge to appropriate help and resources (data source from MHFA course evaluation)	Division community benefit team coordinates classes for community organizations and community members Hospital will pay for enrollment fee for participants enrolled in each class, as well as breakfast and lunch served in each class Hospital staff time to promote program to the community Hospital marketing team staff time spent in promoting MHFA classes Hospital chaplain/spiritual team to promote program to community	Partner with community partners who teach MHFA to deliver instruction. Partner with community partners who want to host classes at their organizations Tarpon Springs Clergy Association members to host a class (aligns with Faith Accountability plan) Partner to promote the availability of MHFA classes to community members First responders Pinellas Libraries Local barbershops and salons/ Cosmetology Schools	X	X	X

■ Behavioral Health (Mental Health & Substance Misuse)

Goal 1 continued: Reduce the impact of mental, emotional, and behavioral health disorders

Objective 1.2: By December 31, 2025, increase number of participants in Hospital-sponsored behavioral health education programs from a baseline of 5 participants to 100 participants.

Target Population: Adults who are low-income, underinsured, or uninsured residing in the Hospital's PSA

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline			
				Y1	Y2	Y3	
Sponsor community behavioral health education programs with Gulfcoast North Area Health Education Center (AHEC) that focus on tobacco cessation and mental health advocacy campaigns led by National Alliance on Mental Illness (NAMI)	# of paid staff hours Cost of educational supplies and in-kind donations Cost of cash donations/sponsorship s # of referrals to behavioral health care organizations # of participants	Division community benefit team — staff time to coordinate classes with locations and instructors Hospital to provide \$3,000 over three years in marketing, food, and room space for AHEC tobacco Cessation services Hospital to provide \$3,000 over three years to cover donations/sponsorships to support mental health programs Hospital leadership participation on community boards on paid staff time Hospital paid staff time to support behavioral health organizations Hospital to screen patients for tobacco use and refer patients to AHEC tobacco cessation programs (aligns with health equity plan)	Gulfcoast North Area Health Education Center Pasco Alliance for Substance Addiction and Prevention National Alliance on Mental Illness Pinellas and Pasco Schools St. Pete College	X	X	X	



I Priorities Not Addressed

AdventHealth North Pinellas also identified the following priorities during the CHNA process. In reviewing the CHNA data, available resources, and ability to impact the specific identified health need, the Hospital determined these priorities will not be addressed.

Immunizations and Infectious Diseases

Immunizations and Infectious Diseases did not come up as a top issue through community feedback. The syphilis incidence rate for Pinellas County (21.9 cases per 100,000 population) in 2020 was over the US value (11.9 cases per 100,000 population) and the Florida value (16.2 cases per 100,000 population).

There are opportunities to impact through prevention education, however, the Hospital did not perceive the ability to have a measurable impact on the issue within the three years allotted for the Community Health Plan with the current resources available.

Heart Disease and Stroke

Heart Disease and Stroke as a topic on its own did not come through as a top community health issue within the community survey or focus groups. Although 41% of survey respondents reported being told by a medical provider that they have hypertension and/or heart disease, these concerns can be addressed through the Access to Health and Social Services health topic.

The Hospital did not select this as a priority as there are already several other community organizations actively addressing this need in the community who are better positioned to make an impact.

Cancer

During the assessment, cancer was not mentioned in focus groups and was ranked low in the community survey. Seventeen percent (17%) of survey respondents ranked cancer as a pressing health issue and 11% reported being told by a medical provider that they have been diagnosed. Secondary data found in the assessment also showed there was a higher rate of cases for melanoma incidences in the county than in the state.

Cancer was not selected as a priority as there are others already addressing this need.

Exercise, Nutrition and Weight

In the Hospital's community, secondary data comparisons between Pinellas County and the state of Florida did not reveal opportunities for impactful change. Pinellas is performing better than Florida in adults who are at a healthy weight, at 33.7% for Pinellas and 32.8% for Florida. Pinellas County performs well in the area of built environment, which can improve access to healthy foods and opportunities for physical activity. In Pinellas County, 41.3% of the population lives within half a mile of a healthy food source compared to 27.7% for Florida. Despite this statistic, focus group conversations highlighted the challenges of accessing affordable, healthy foods and the need for nutrition education in the community.

Although Exercise, Nutrition and Weight was selected as one of the top three health priorities of concern for the county, the CHNAC did not select it as one of the top two priorities to address because the Hospital is not positioned to directly address this.



Tarpon Springs Hospital Foundation, Inc. d/b/a AdventHealth North Pinellas

CHP Approved by the Hospital Board on: March 15, 2023

For questions or comments please contact: corp.communitybenefit@adventhealth.com