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Acknowledgements

This community health plan was prepared by Debi McNabb, Community Benefit Director, CFD-North and Ida Babazadeh, Community Health Program Manager, CFD-North, with contributions from members of AdventHealth Fish Memorial Community Health Needs Assessment Committee and Hospital Health Needs Assessment Committee both representing health leaders in the community and hospital leaders.

We are especially grateful for the Volusia and Flagler Collaborative who helped guide the development of the community health plan which will enable our teams to continue fulfilling our mission of Extending the Healing Ministry of Christ. To see a full list of the Volusia and Flagler Collaborative members refer to AdventHealth Fish Memorial's 2022 Community Health Needs Assessment.



Executive Summary

Southwest Volusia Healthcare Corporation d/b/a AdventHealth Fish Memorial will be referred to in this document as AdventHealth Fish Memorial or the "Hospital".

Community Health Needs Assessment Process

AdventHealth Fish Memorial in Orange City, Florida conducted a community health needs assessment in 2022. The assessment identified the health- related needs of the community including low-income, minority and other underserved populations. This assessment process was the most comprehensive to date and included survey questions related to diversity, equity and inclusion. In addition, the priorities were defined, when possible, in alignment with Healthy People 2030, national public health priorities to improve health and well-being.

In order to ensure broad community input, AdventHealth Fish Memorial created a Community Health Needs Assessment Committee (CHNAC) to help guide the Hospital through the assessment process. The CHNAC included representation from the Hospital, public health experts and the broad community. This included intentional representation from low-income, minority and other underserved populations. The prioritization process sought to balance our ability to impact the greatest number of people who are facing the greatest disparities.

AdventHealth Fish Memorial also convened a Hospital Health Needs Assessment Committee (HHNAC) to help select the needs the Hospital could most effectively address to support the community. The HHNAC made decisions by reviewing the priorities selected by the CHNAC and the internal Hospital resources available.

The CHNAC and HHNAC met throughout 2021-2022. The members reviewed the primary and secondary data, helped define the priorities to be addressed and helped develop the Community Health Plan to address those priorities. Learn more about Healthy People 2030 at https://health.gov/healthypeople.

Community Health Plan Process

The Community Health Plan (CHP), or implementation strategy, is the Hospital's action plan to address the priorities identified from the CHNA. The plan was developed by the CHNAC, HHNAC and input received from stakeholders across sectors including public health, faith-based, business and individuals directly impacted.

The CHP outlines targeted interventions and measurable outcomes for each priority noted below. It includes resources the Hospital will commit and notes any planned collaborations between the Hospital and other community organizations and hospitals.

The identified goals and objectives were carefully crafted, considering evidence-based interventions and AdventHealth's Diversity, Equity, and Inclusion and Faith Accountability strategies. AdventHealth Fish Memorial is committed to addressing the needs of the community, especially the most vulnerable populations, to bring wholeness to all we serve.



Executive Summary

Priorities Addressed

The priorities addressed include:

- 1. Behavioral Health: Drug and Substance Use
- 2. Early Childhood Education
- 3. Community Engagement in Available Resources and Services

See page 9 for goals, objectives and next steps for each priority selected to be addressed.

Priorities Not Addressed

The priorities not addressed include:

- 1. Mental Health
- 2. Housing and Income

See page 22 for an explanation of why the Hospital is not addressing these issues.



The Community Health Plan is a three-year strategic plan and may be updated during implementation based on changing community needs or availability of resources. AdventHealth recognizes community health is not static and high priority needs can arise or existing needs can become less pressing. The Hospital may pivot and refocus efforts and resources to best serve the community.

Executive Summary

Board Approval

On February 23, 2023, the AdventHealth Fish Memorial Board approved the Community Health Plan goals, objectives and next steps. A link to the 2023 Community Health Plan was posted on the Hospital's website prior to May 15, 2023.

Ongoing Evaluation

AdventHealth Fish Memorial's fiscal year is January – December. For 2023, the Community Health Plan will be deployed beginning May 15, 2023, and evaluated at the end of the calendar year. In 2024 and beyond, the CHP will be evaluated annually for the 12-month period beginning January 1st and ending December 31st. Evaluation results will be attached to the Hospital's IRS Form 990, Schedule H. The collective monitoring and reporting will ensure the plan remains relevant and effective.

For More Information

Learn more about the Community Health Needs Assessment and Community Health Plan for AdventHealth Fish Memorial at https://www.adventhealth.com/community-health-needs-assessments.





About AdventHealth

AdventHealth Fish Memorial is part of AdventHealth. With a sacred mission of Extending the Healing Ministry of Christ, AdventHealth strives to heal and restore the body, mind and spirit through our connected system of care. More than 80,000 skilled and compassionate caregivers serve 4.7 million patients annually. From physician practices, hospitals, outpatient clinics, skilled nursing facilities, home health agencies and hospice centers, AdventHealth provides individualized, wholistic care at nearly 50 hospital campuses and hundreds of care sites throughout nine states.

Committed to your care today and tomorrow, AdventHealth is investing in research, new technologies and the people behind them to redefine medicine and create healthier communities.



About AdventHealth Fish Memorial

Located in Orange City, AdventHealth Fish Memorial has 225 beds and is one of the 15 hospitals in the AdventHealth Central Florida Division. In 2003, Florida Hospital Fish Memorial, now AdventHealth Fish Memorial, expanded. In 2007, Fish Imaging opened on the hospital campus. In 2015, Deltona Health Park opened as part of our continued promise to provide quality health care to the residents of Southwest Volusia County and Fish Imaging relocated to Deltona Health Park. In December 2019, AdventHealth opened a free-standing emergency department on Howland Boulevard in Deltona. The AdventHealth Deltona ED is dedicated to 24/7 care with quicker access to hospital-based ED services for a growing community with diverse needs. In addition, AdventHealth Fish Memorial opened a second patient tower and relocated OB services from AdventHealth DeLand to the new tower in May 2021.

For over 50 years, AdventHealth Fish Memorial has served the West Volusia area and surrounding communities by providing the following comprehensive healthcare services: Cancer Care, Diabetes Care, Heart and Vascular Care, Home Care, Hospice Care, Imaging Services, Lab Services, Nutritional and Dietetic Services, Orthopedic Care, Sports Medicine and Rehab Care, Surgical Care, Emergency and Urgent Care, Women and Children Services and Wound Care.



■ Behavioral Health: Drug and Substance Use

Fentanyl deaths in Volusia County increased 2.5% from 2013 to 2019, and opioid-related deaths doubled from 2019 to 2020. Compared to the state, Volusia County has higher rates of substance overdose deaths per 100,000, including fentanyl, cocaine, heroin and meth. Volusia County also has higher rates than the state for vaping (tobacco and marijuana), alcohol, binge drinking and marijuana use. Awareness of and the need to address substance use, as well as a growing fentanyl crisis, has been increasing in the country.

Goal 1: Partner with Volusia Recovery Alliance to increase awareness, reduce stigma and connect people in need to outreach, and education.

Objective 1.1: By December 31, 2025, hold 10 Narcan Education & Distribution Events with the Volusia Recovery Alliance at the Hospital and with local community and faith partners. (*Faith Community Strategy*)

Target Population: Adults suffering from substance use disorder in Volusia County

Activities (Charlesies	Outrode	Hospital Contributions	Community Partnerships	Timeline		
Activities/Strategies	Outputs	nospital Contributions	Community Partnerships	Y1	Y2	Y3
Identify opportunities (i.e. events at the Speedway), local partners (i.e. Department of Health - Volusia), and faith communities (work with Hospital Chaplains) to increase awareness, reduce stigma and connect people in need to outreach, and education. Refer individuals to the Volusia Recovery Alliance through the Whole Health	# of Narcan Education & Distribution events held at the Hospital and in the community # of referrals made # of individuals served/resources distributed	AdventHealth ER Entrance serves as an event location. AdventHealth Security supports these efforts from a safety standpoint. Promote event flyer within the Hospital and the Community (i.e. social media, press release) AdventHealth Case Managers, Community Care and Nursing staff refer patients Volusia	Volusia Recovery Alliance (Narcan, educational materials, staff)	×	×	X
Hub.		Recovery Alliance through the Whole Health Hub				

■ Behavioral Health: Drug and Substance Use

Goal 2: Align with DEI Council to impact Liver disease – Improve patient access to liver disease related care and education. (DEI)

Objective 2.1: Form partnership with community-based organizations serving this population to include Shepherd's Hope for continuum of care for this patient population. Engage with community partners for improved nutritional options and ongoing education to prevent or mitigate ongoing disease and its complications. By December 31, 2025, partner with Shepherd's Hope and other local organizations to host 4 community engagement programs.

Objective 2.2: Host presentations recommending the Whole Health Hub (WHH) for AdventHealth team members to become familiar with. WHH is a free website that is easy for consumers to connect with quality organizations that can provide help when it is needed most. Free and low-cost services in the geographic area include food, housing, baby and medical supplies, transportation, addiction and recovery, financial assistance, adoption and foster care, education, finding work, legal aid. Presentations will encourage team members to register for trainings through the AdventHealth Learning Network and refer patients to Whole Health Hub. By December 31, 2025, host 11 presentations from a baseline of 2 to promote and increase the use of Whole Health Hub among team members.

Target Population: Adults suffering from substance use disorder in West Volusia County

Activities/Strategies	Outputs Hospit	Hospital Contributions	Community Partnerships	Ë	ne e	
Activities/Strategies		nospital Contributions		Y1	Y2	Y3
Develop partnerships with community-based organizations including Shepherd's Hope to improve patient access to liver disease related care and education.	# of community education programs for improved nutritional options and education to prevent or mitigate ongoing disease and its complications # of attendees	Support from AdventHealth DEI Council	Shepherd's Hope and other local organizations	×	X	×
Promote Whole Health Hub, including AdventHealth's Learning Network (ALN) trainings.	# of presentations	ALN trainings	findhelp	X	X	×

■ Behavioral Health: Drug and Substance Use

Goal 3: Improve access to behavioral health services in West Volusia County.

Objective 3.1: Partner with Project Opioid to host a summit in West Volusia mapping pathways to care, identify gaps and necessary capacity to present to Volusia County, LSF Health Systems and Department of Children & Families for funding.

Target Population: Adults suffering from substance use disorder in West Volusia County

Activities (Churchenies	Outputs	Hospital Contributions	Community Partnerships	Timeline												
Activities/Strategies				Y1	Y2	Y3										
Work with Project Opioid to convene behavioral health organizations in the West Volusia area to develop a	Pathway map completed and gaps identified	Funding, co-hosting the summit, helping to promote the summit to behavioral health organizations	Project Opioid Flagler Cares/One Voice for Volusia													
plan.		ricular organizations	Department of Health-Volusia	X	X	X					1			X	X	X
			Other local behavioral health organizations													

Learly Childhood Education

The assessment showed that the percentage of youth ready for kindergarten at entry has declined in Volusia County, although its still higher than that of the state. According to public data, only 50.2% of toddlers are enrolled in preschool, which helps prepare youth for kindergarten and beyond. The Hospital prioritized early childhood education because of the foundation it provides for better health and long-term outcomes for all residents.

Goal 1: Increase the proportion of children who participate in high-quality early childhood education programs. (Healthy People 2030)

Objective 1.1: By December 31, 2025, partner with Early Learning Coalition of Flagler & Volusia Counties (ELCFV) to host three educational events with invited experts who will discuss the importance of early learning. These events will be used as an opportunity for all families in attendance to enroll their children in services offered by ELCFV, including Florida's Voluntary Prekindergarten (VPK) program.

Research shows that when learning is part of a game, fun activity, or everyday routine, information sticks longer. Through Florida's Voluntary Prekindergarten (VPK) program, children can learn all developmental domains through play. The eight domains include: Physical Health, Approaches to Learning, Social and Emotional Development, Language and Communication, Emergent Literacy, Mathematical and Scientific Thinking, Social Studies and The Arts, and Motor Development. Families will have opportunity to enroll in the 3Ts. The 3Ts program is comprised of free resources designed to help parents understand how important their role is in their child's brain development.

Objective 1.2: By December 31, 2025, partner with Early Learning Coalition of Flagler & Volusia Counties to provide approximately 3,600 summer take home bags for VPK students to prevent summer reading loss in preparation for kindergarten.

Target Population: Families and children under age 5

Activities (Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline			
Activities/Strategies				Y1	Y2	Y3	
Partner with the Early Learning Coalition to hold educational events to assist families enroll their children in services offered by ELCFV, including Florida's Voluntary Prekindergarten (VPK) program.	# of educational events # of individuals reached	Hold events at the Hospital Help promote events (i.e. flyer at pediatrician's offices, social media)	Early Learning Coalition of Flagler & Volusia Counties	Χ	X	X	
Support the Early Learning Coalition to provide more summer take home bags.	# of bags distributed	Work with AdventHealth Women & Children's Services to distribute summer take home bags to targeted population	Early Learning Coalition of Flagler & Volusia Counties (bags included in partnership agreement)	X	X	X	

Learly Childhood Education

Goal 2: Increase the proportion of children who are developmentally on track and ready for school. (Healthy People 2030)

Objective 2.1: By December 31, 2025, partner with Early Learning Coalition of Flagler & Volusia Counties to offer three parent information sessions dedicated to the importance of developmental screenings both through School Readiness and Help Me Grow which provide tools to move children forward in their skills outside of the classroom.

Objective 2.2: By December 31, 2025, partner with Early Learning Coalition of Flagler & Volusia Counties to offer three clinical provider information sessions dedicated to the importance of developmental screenings both through School Readiness and Help Me Grow which provide tools to move children forward in their skills outside of the classroom.

Target Population: Parents/guardians of children under age 5

Astivities/Shuntonies	Outmarks	Heavital Contributions	Community Partnerships	Timeli		ne
Activities/Strategies	Outputs	Hospital Contributions	Community Fartherships	Y1	Y2	Y3
Host parent information sessions at the Hospital and/or in the community to expand the number of developmental screenings.	# of sessions held # of individuals reached Survey results	Host information sessions at the Hospital and/or in the community Promote screenings at Pediatrician offices (i.e. provide communication tools) Hospital funding (\$2,000)	Early Learning Coalition of Flagler & Volusia Counties	X	X	Х
Host clinical provider information sessions at the Hospital and/or in the community to expand the number of developmental screenings.	# of sessions held # of individuals reached Survey results	Host information sessions at the Hospital Promote screenings at Pediatrician offices and Emergency Room (i.e. provide communication tools) Hospital funding (\$2,000)	Early Learning Coalition of Flagler & Volusia Counties	Х	X	Х

Learly Childhood Education

Goal 3: Increase the proportion of children with a developmental delay who receive special services to meet their developmental needs by 48 months of age. (Healthy People 2030)

Objective 3.1: Partner with Easterseals Northeast Central Florida offering behavioral intervention services. By December 31, 2025, provide 5 information sessions on The P.L.A.Y. Project to expand the scope and reach of services. The P.L.A.Y. Project is an Autism training and early intervention program, and Easterseals offers P.L.A.Y. therapy at their Autism Center of Excellence (A.C.E.). Partner donations allow them to serve more children ages 18 months to 6 years with gaining language and social skills.

Target Population: Children with a developmental delay

Activities/Strategies	Outputs	Hospital Contributions	Community Posts and inc		Timeline		
			Community Partnerships	Y1	Y2	Y3	
Support the P.L.A.Y. Project to expand the offering of Autism trainings and other early intervention programs.	# of sessions provided # of individuals served Survey results	Promote information sessions at Pediatrician offices Hospital funding (\$400)	Easterseals Northeast Central Florida	X	X	X	

Data in the assessment highlighted how complicated the health care system can be to understand and navigate, even for those who work within the industry. Many stakeholders discussed how disconnected different parts of the health care system are, leading to a lack of care coordination between different providers and a low awareness in the community of what services and resources are available. Word-of-mouth tends to be the best method to share information, especially in priority populations.

Goal 1: Increase access to income and health insurance coverage for vulnerable individuals.

Objective 1.1: Provide access to a SOAR Processor (SSI/SSDI Outreach, Access, and Recovery) through partnership with Flagler Cares SOAR to assist 180 eligible Community Care patients to apply for and obtain SSI/SSDI benefits (including income and Medicaid/Medicare) by December 31, 2025.

Target Population: Community Care patient population in Volusia and Flagler counties

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
				Y1	Y2	Y3
Provide access to a SOAR Processor (SSI/SSDI Outreach, Access, and Recovery) through partnership with Flagler Cares SOAR.	# of referrals made	Hospital funding (\$2,600)	Flagler Cares	X	X	X

Goal 2: Increase social and community support to improve health and social outcomes for underserved populations. (Healthy People 2030)

Objective 2.1: Increase the number of area non-profit organizations trained on the Whole Health Hub and thus added to the Whole Health Hub's Trusted Network. The Whole Health Hub is a free website that allows anyone to search and connect to a wide variety of socials services based on their location. By December 31, 2025, we will increase the number of claimed non-profit organizations to 30 from a baseline of 18. (DEI – AHDB, AHD, AHFM, AHNSB, AHPC)

Objective 2.2: Invite faith communities to join the Whole Health Hub and promote use of the platform to help individuals find free and low-cost services/resource in the community. By December 21, 2025, we will increase the number of claimed faith-based non-profit organizations to 12 from a baseline of 6. (Faith Community Strategy)

Target Population: Vulnerable population including families in Flagler and Volusia counties

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
Activities/Strategies	Outputs	nospital Contributions	Community Partnerships	Y1	Y2	Y3
Identify and invite area non- profits to join the Whole Health Hub.	# of area non-profit organizations trained on the Whole Health Hub # area non-profit organizations claimed	In partnership with findhelp provide 101 and 201 trainings to interested non-profits	findhelp	X	X	X
Collaborate with Hospital Chaplains to invite faith communities join the Whole Health Hub.	# of faith-based non-profit organizations trained on the Whole Health Hub # of faith-based non-profit organizations claimed	Support from Hospital Chaplains	findhelp	×	X	X

Goal 2 continued: Increase social and community support to improve health and social outcomes for underserved populations. (Healthy People 2030)

Objective 2.3: Provide mentorship and education four times annually to support improved health to 75% of Boys & Girls Clubs of Volusia and Flagler members at nine area clubs.

Objective 2.4: Provide \$4,000 annually to support to Boys & Girls Clubs of Volusia and Flagler as part of regional strategic partnership to provide daily fresh fruit and whole grain snacks to club members at each club (there are currently nine clubs in total).

Target Population: Vulnerable population including families in Flagler and Volusia counties

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
Activities/Strategies				Y1	Y2	Y3
Identify youth education curriculum and implement. Plan and implement educational events.	# of educational events	Youth curriculum and staff to implement	Boys & Girls Clubs of Volusia and Flagler	X	X	×
Execute MOU to financially support healthy snacks and Boys & Girls Club.	Funding for daily fresh fruit and whole grain snacks # of clubs in the Orange City market (Lake Helen and Deltona)	Hospital funding for healthy snacks (\$4,000 annually)	Boys & Girls Clubs of Volusia and Flagler	X	X	X

Goal 3: Increase the number of state health departments (and/or Hospitals) that report using social marketing in health promotion and disease prevention programs. (Healthy People 2030)

Objective 3.1: Provide content (i.e. Community Health program Reports) once per year for Volusia and Flagler Collaborative Community Health Improvement Plan reporting on public facing website mySidewalk.

Objective 3.2: Collaborate with AdventHealth Communications to publish four community partner stories about health promotion and disease prevention programs annually on social media platforms, elevating our partners to develop capacity for community advocacy at large.

Target Population: Volusia and Flagler community, online community

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
				Y1	Y2	Y3
Identify and share CHIP highlights with Collaborative and post on mySidewalk. https://dashboards.mysidewal k.com/volusiahealth	# of updates posted on mySidewalk # of mySidewalk views	Draft content Promote mySidewalk	Volusia and Flagler Collaborative partners	X	X	X
Draft and publish Community Benefit stories.	# of stories posted # of story views	Support from AdventHealth Communications Department	Various community partners	X	X	X

Goal 4: Expand pipeline programs that include service learning or experiential learning components in public health settings (i.e. workforce development). (Healthy People 2030)

Objective 4.1: By December 31, 2025, partner with Flagler and Volusia County Schools, AdventHealth Education, Simulation Lab (SIMS) to provide four educational opportunities annually to increase awareness and inspire workforce development across sectors.

Target Population: Volusia and Flagler youth

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline			
				Y1	Y2	Y3	
Schedule/plan educational opportunities with Flagler and Volusia County Schools.	# of educational opportunities provided # of individuals reached Survey results	Support from AdventHealth Education Department, SIMS Lab, etc.	Flagler and Volusia County Schools	X	X	X	

Goal 5: Eliminate very low food security in children. (Healthy People 2030)

Objective 5.1: Partner with local nonprofits as well as faith communities (i.e. Halifax Urban Ministries, local churches) to fund food programs and food drives. By December 31, 2025, partner with Backpack Buddies to serve 800 children. (Faith Accountability)

Target Population: Children in high poverty areas/households with very low food security

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
				Y1	Y2	Y3
Collaborate with partners in food security to fund food programs targeted to children and families.	# of children served	Hospital funding Volunteer service hours	Backpack Buddies	×	X	×

Goal 6: Align with DEI Council to impact sepsis – Provide community education to build awareness of sepsis. Sepsis happens when an infection you already have in your skin, lungs, or somewhere else triggers a chain reaction throughout your body. (DEI)

Objective 6.1: Provide sepsis educational materials to the community utilizing CDC content in building awareness of sepsis prevention and symptoms. Anyone can get an infection, and almost any infection can lead to sepsis.

Target Population: Vulnerable population including residents in Flagler and Volusia counties

Activities/Strategies	Outputs	Hospital Contributions	Community Partnerships	Timeline		
				Y1	Y2	Y3
Distribution of educational materials to community partners	# of individuals reached	Support from AdventHealth DEI Council	Area Health Education Center (AHEC) Boys & Girls Clubs of Volusia and Flagler The Neighborhood Center of West Volusia Joyce Cusack Resource Center Good Samaritan Clinic Family Life Center Flagler Cares Flagler County Free Clinic	×	X	×



I Priorities Not Addressed

AdventHealth Fish Memorial also identified the following priorities during the CHNA process. In reviewing the CHNA data, available resources, and ability to impact the specific identified health need, the Hospital determined these priorities will not be addressed.

Mental Health

There is a growing need in Volusia County to increase the available resources addressing mental health needs. The assessment found the percentage of adults reporting poor mental health is slowly increasing statewide, as well as in Volusia County. However, Volusia County rates are notably higher than statewide rates (17.2% and 13.8%, respectively). Volusia County also lags behind the statewide average for both mental health providers and adult psychiatric beds. The mental health needs of the community are significant, but the HHNAC did not perceive the ability to impact the issue with existing Hospital resources at this time.



Housing and Income

Hospital at this time.

The need for safe and affordable housing and increased wages in the community is significant. More than one-third of homeowners (about 34%) and over half of renters (about 55%) are paying over 30% of their income towards housing. The median price of homes also increased 18.8% from November 2020 to November 2021. The assessment also found that Black residents are twice as likely to be living below the federal poverty level as their White counterparts, and the poverty rates of Other Race and Hispanic residents are also notably higher than White and Non-Hispanic residents.

The HHNAC did not perceive the ability to have a measurable impact on these issues within the three years allotted for the Community Health Plan with the current resources available to the



Southwest Volusia Healthcare Corporation d/b/a AdventHealth Fish Memorial

CHP Approved by the Hospital Board on: February 23, 2023

For questions or comments please contact: corp.communitybenefit@adventhealth.com