AdventHealth Connerton
Community Health Needs Assessment
Extending the Healing Ministry of Christ
At AdventHealth, our mission of Extending the Healing Ministry of Christ goes beyond our walls. We are committed to addressing the needs of the communities we serve with a wholistic focus – one that strives to heal and restore the body, mind and spirit.

Every three years, AdventHealth hospitals complete a Community Health Needs Assessment. We collaborate with community organizations, public health experts and people like you: those who understand our communities best. This in-depth look at the overall health of the community as well as barriers to care helps us better understand each area’s unique needs, so we can address the issues that matter most.

AdventHealth is blessed to serve communities across the United States. In big cities and small towns, our promise of wholeness is constant. We believe all people deserve to feel whole, and we are committed to meeting them wherever they are on that journey and supporting them along the way.

Work of this magnitude is not possible without the incredible partnership of public health experts, community health organizations and countless community members. It is through open dialogue and constant collaboration with these key partners that AdventHealth will bring wholeness to all communities we serve.

In His Service,
Terry Shaw
President and CEO
AdventHealth

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Letter From Leadership

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University Community Hospital, Inc. d/b/a AdventHealth Connerton will be referred to in this document as AdventHealth Connerton or “the Hospital”. AdventHealth Connerton in Land O’ Lakes, Florida conducted a community health needs assessment from August 2021 to June 2022. The goals of the assessment were to:

- Engage public health and community stakeholders including low-income, minority and other underserved populations.
- Assess and understand the community’s health issues and needs.
- Understand the health behaviors, risk factors and social determinants that impact health.
- Identify community resources and collaborate with community partners.
- Publish the Community Health Needs Assessment.
- Use assessment findings to develop and implement a 2023-2025 Community Health Plan based on the needs prioritized in the assessment process.

Executive Summary

Community Asset Inventory

The next step was to create a Community Asset Inventory. This inventory was designed to help the CHNAC understand existing community efforts to address the identified issues from aggregate primary and secondary data and to prevent duplication of efforts. See Available Community Resources for more.

Selection Criteria

The Collaborative held a prioritization meeting with community organizations and community members to rank the needs based on the data. The criteria used for prioritization during the meeting was also the same used by the CHNAC. See Prioritization Process for more.

The Collaborative met seven times in 2021-2022. They reviewed the primary and secondary data and helped to identify the top priority needs in the community.

A list of Collaborative members can be found in Process, Methods and Findings.

Community Health Needs Assessment Committee

AdventHealth Connerton also convened a Community Health Needs Assessment Committee (CHNAC). The purpose of the CHNAC was to select the needs the Hospital would address as a result of the findings in the assessment. The CHNAC made this decision by reviewing the priority needs selected by the Collaborative, the internal Hospital resources available, the unique demographic data of the community the Hospital serves, when different from county level data, and local resources existing in the community. With this information the CHNAC was able to determine where the Hospital could most effectively support the community. The CHNAC met five times in 2021-2022.

A list of CHNAC members can be found in Prioritization Process.

Data

AdventHealth Connerton in collaboration with the Collaborative collected both primary and secondary data. The primary data included community surveys and community focus groups. In addition, public data was utilized from state and national data sources. Primary and secondary data was compiled and analyzed to identify the top six aggregate issues. To read more about the county level findings and data highlighted in the report, please visit https://www.all4healthfl.org/.

See Process, Methods and Findings for data sources.

Each need was ranked individually using the following criteria on a scale of 1 to 3:

A. Scope and Severity: What is the magnitude of each health issue?
B. Ability to Impact: What is the likelihood for positive impact on each health issue?
Priority Issues to be Addressed

The priority issues to be addressed are:

1. Access to Health and Social Services
2. Behavioral Health (Mental Health & Substance Misuse)

See Priorities Addressed for more.

Approval

On December 20, 2022, the AdventHealth Connerton Board approved the Community Health Needs Assessment findings, priority issues and final report. A link to the 2022 Community Health Needs Assessment was posted on the Hospital's website prior to December 31, 2022.

Next Steps

AdventHealth Connerton will work with the Collaborative and the CHNAC to develop a measurable implementation strategy called the 2023-2025 Community Health Plan to address the priority issues. The plan will be completed and posted on the Hospital’s website prior to May 15, 2023.

About AdventHealth

AdventHealth Connerton is part of AdventHealth. With a sacred mission of Extending the Healing Ministry of Christ, AdventHealth strives to heal and restore the body, mind and spirit through our connected system of care. More than 80,000 skilled and compassionate caregivers serve 4.7 million patients annually. From physician practices, hospitals, outpatient clinics, skilled nursing facilities, home health agencies and hospice centers, AdventHealth provides individualized, wholistic care at nearly 50 hospital campuses and hundreds of care sites throughout nine states.

AdventHealth is also an award-winning workplace aiming to promote personal, professional and spiritual growth with its workplace culture, having been recognized by Becker’s Hospital Review on its “150 Top Places to Work in Healthcare” three years straight. This recognition is given annually to health care organizations that promote workplace diversity, employee engagement and professional growth.

AdventHealth Connerton in Land O' Lakes, Florida is a 77-bed Long-Term Acute Care Hospital that delivers meaningful long-term care and a comprehensive range of services to treat patients whose medically complex conditions require a longer stay. We focus on providing specialized medical care including ventilator weaning, complex respiratory conditions, infectious disease, complex wound care, heart failure, medically complex conditions, neurological disorders, posttrauma care, renal disorders, bariatric care and surgical complications. We have been nationally recognized as a Vapotherm Center of Excellence and a Joint Commission Certified Brain Injury Rehabilitation program. The 73,000 square-foot, one-story facility features all private rooms, an operating room for minor inpatient procedures, a chapel, inner courtyard and dining area. The unique environment of a long-term acute-care Hospital means that our patients and their visitors will spend more time with us than at other Hospitals. For that reason, we have designed our Hospital to be a comfortable environment. Our specially trained staff are not only experts in providing advanced care, but also have friendly, compassionate personalities that help ease the stress that can be associated with long-term recovery or illness. To learn more about the Hospital’s programs and services, visit www.AdventHealthConnerton.com.
COMMUNITY OVERVIEW

Community Description
Located in Pasco County, Florida, AdventHealth Connerton defines its community as the Primary Service Area (PSA); the area in which 75-80% of its patient population live. This includes 64 zip codes across four counties: Pasco, Hillsborough, Hernando and Pinellas. According to the 2020 Census, the population in the AdventHealth Connerton community has grown 21.1% in the last ten years to 1,724,445 people. This is almost three times the amount of growth in the United States since the last Census. Demographic and community profile data in this report are from publicly available data sources such as the US Census Bureau and the Center for Disease Control and Prevention unless indicated otherwise. Data are reported for the Hospital’s PSA, also referred to as the community, unless listed for a specific county. The Collaborative conducted the CHNA with a county-level approach, therefore county-level data are included throughout the CHNA report in addition to Hospital PSA-level data. Data are also provided to show how the community compares locally, in the state and at a national level for some indicators.

Community Profile
Age and Sex
The median age in the Hospital’s community is 40.7, lower than that of the state, which is 42.2 and higher than the US, 38.2. Females are the majority, representing 51.3% of the population. Middle aged females, 40-64, are the largest demographic in the community at 16.3%. Middle aged men are the second largest demographic group at 15.4%

AdventHealth Connerton

Seniors, those 65 and older, represent 17.8% of the total population in the community. Females are 55.4% of the total senior population.
Race and Ethnicity

In the Hospital’s community, 52.7% of the residents are non-Hispanic White, 13.1% are non-Hispanic Black and 25.2% are Hispanic or Latino. Residents that are of Asian or Pacific Islander descent represent 4.2% of the total population, while 2% are Native American and 4% are two or more races.

Social Determinants of Health

According to the CDC, social determinants of health (SDOH) are the conditions in the places where people live, learn, work and play that affect a wide range of health risks and outcomes. Social determinants of health are increasingly seen as the largest contributing factor to health inequities in communities throughout the country.

The Hospital categorized and analyzed SDOH data following the Healthy People 2030 model. This approach was chosen so, when possible, the Hospital could align its work with national efforts when addressing social determinants of health. For the purposes of the CHNA, the Hospital will follow this model for reporting any related data.

Economic Stability:
This includes areas such as income, cost of living, food security and housing stability.

Education Access and Quality:
This focuses on topics such as high school graduation rates, enrollment in higher education, literacy and early childhood education and development.

Health Care Access and Quality:
This includes topics such as access to health care, access to primary care and health insurance coverage.

Neighborhood and Built Environment:
This includes areas like quality of housing, access to transportation, availability of healthy foods and neighborhood crime and violence.

Social and Community Context:
This focuses on topics such as community cohesion, civic participation, discrimination and incarceration.

The Healthy People 2030 place-based framework outlines five areas of SDOH:

- Economic Stability
- Education Access and Quality
- Health Care Access and Quality
- Neighborhood and Built Environment
- Social and Community Context

Economic Stability

Income
The median household income in the Hospital’s community is $64,473. This is above the median for the state but below that of the US. The poverty rate in the community is 15.8%, which is slightly higher than the state and the national rate.

Food Insecurity and Housing Stability

People who are food insecure, having reduced quality and/or amount of food intake, may be at an increased risk of negative health outcomes. Studies have shown an increased risk of obesity and chronic disease in adults who are food insecure. Children who are food insecure have been found to have an increased risk of obesity and developmental problems compared to children who are not.

Feeding America estimates for 2020 showed the food insecurity rate in the Hospital’s community as 14.8%.

Increased evidence is showing a connection between stable and affordable housing and health. When households are cost burdened or severely cost burdened, they have less money to spend on food, health care and other necessities. Having less access can result in more negative health outcomes. Households are considered cost burdened if they spend more than 30% of their income on housing and severely cost burdened if they spend more than the 50%.
Education Access and Quality

Research shows education can be a predictor of health outcomes, as well as a path to address inequality in communities. Better education can lead to people having an increased understanding of their personal health and health needs. Higher education can lead to better jobs, which can result in increased wages and access to health insurance.

In the Hospital’s community, there is an 89.2% high school graduation rate, which is slightly higher than the state and national rate. However, the rate of people with a post-secondary degree is slightly lower in the Hospital’s community than both that of the state and the nation. Early childhood education is uniquely important and can improve the cognitive and social development of children. This helps provide the foundation for long term academic success, as well as improved health outcomes. Research on early childhood education programs shows that long-term benefits include improved health outcomes, savings in health care costs and increased lifetime earnings.

In the Hospital’s community, 46.4% of 3-4-year-olds were enrolled in preschool. This is lower than the state (51%) and the national (47.3%) rate. There is a large percentage of children in the community who may not be receiving these early foundational learnings.

Health Care Access and Quality

In 2020, 12.2% of community members aged 18-64 were found to not have health insurance. A lack of health insurance can lead to delayed care, resulting in more serious health conditions and increased treatment costs. Although health insurance coverage levels can be a strong indicator of a person’s ability to access care, there are other potential barriers that can delay care for many people. Accessing health care requires more than just insurance, there also needs to be available health care professionals to provide care. When more providers are available in a community, access can be easier, particularly for those experiencing transportation challenges.

Routine checkups can provide an opportunity to identify potential health issues and, when needed, develop care plans. In the Hospital’s community, 77% of people report visiting their doctor for routine care.
Increasingly, a community’s neighborhoods and built environment are being shown to impact health outcomes. If a neighborhood is considered to have “low food access”, which is defined as being more than ½ mile from your nearest supermarket in an urban area or 10 miles in a rural area, it may make it harder for people to have a healthy diet. A very low food access area is defined as being more than 1 mile from your nearest supermarket in an urban area or 20 miles in a rural area. A person’s diet can have a significant impact on health, so access to healthy food is important. For example, the largest contributors to cardiovascular disease are obesity and type 2 diabetes, both of which can be impacted by diet.1

In the Hospital’s community, 67.3% of the community lives in a low food access area, while 33.6% live in a very low food access area. Access to public transportation is also an important part of a built environment. For people who do not have cars, reliable public transportation can be essential to accessing health care, healthy food and maintaining employment in the community. 6.3% of households do not have an available vehicle.

People’s relationships and interactions with family, friends, co-workers and community members can have a major impact on their health and well-being.2 When faced with challenges outside of their control, positive relationships with others can help reduce negative impacts. People can connect through work, community clubs or others to build their own relationships and social supports. There can be challenges to building these relationships when people don’t have connections to create them or there are barriers like language between groups.

In the community, 75% of youth aged 16-19 were reported as disconnected, which means they were neither enrolled in school nor working at the time. Also, in the community 23.9% of seniors (age 65 and older) report living alone and 4.8% of residents report having limited English proficiency. All these factors can create barriers to feeling connected in the community.
Process, Methods and Findings

The Process
The health of people living in the same community can be very different because there are so many influencing factors. To understand and assess the most important health needs of its unique community and the people in it, input was solicited directly from the community and from individuals who represent the broad interests of the community. A real effort was made to reach out to all members of the community to obtain perspectives across age, race/ethnicity, gender, profession, household income, education level and geographic location. Publicly available data was also collected and reviewed. This data helped to inform how the community fared across health, social determinants of health and quality of life indicators compared to other communities in Florida and the US.

The Hospital partnered with local community organizations and stakeholders, including those in public health and those who represent the interests of medically underserved, low-income and minority community members, to form the All4HealthFL Collaborative to guide the assessment process. The Collaborative is a regional effort through which health systems and departments of health spanning four counties work to improve community health by leading outcome driven initiatives addressing the needs found in the assessment. The Collaborative included representation for Pasco County from the Hospital, BayCare Health System, Johns Hopkins All Children’s Hospital, Tampa General Hospital and the Florida Department of Health in Pasco County. The Collaborative worked with Conduent Healthy Communities Institute (HCI), an independent agency to aid in the data collection and assessment process. To read more about the county level findings and data highlighted in the report, please visit https://www.all4healthfl.org/.

All4HealthFL Collaborative Members
Individuals on the Collaborative represented large and specialty health care systems; as well as the Florida Department of Health in Pasco County (DOH-Pasco), all sharing a unified vision of creating impactful community health improvement. As part of this shared vision, Collaborative members recognized the value of the voices of the community and the necessity of trusted relationships in these communities to affect real change. Collaborative members serving as stewards for the Pasco community included:

Community Partners
Kimberly Williams, Director of Community Benefit, AdventHealth
Alyssa Smith, Community Health Coordinator, AdventHealth
Thomas Agrusti, Community Health Coordinator, AdventHealth
Lisa Bell, Director of Community Benefit, BayCare
Leah Gonzalez, Community Benefit Coordinator, BayCare
Jamie Larosa, Community Benefit Specialist, BayCare
Colleen Mangan, Community Benefit Analyst, BayCare
Catherine Deasaro, Community Outreach Coordinator, BayCare
Megan Carmichael, Program Manager, DOH-Pasco
Tom Panagopoulos, Minority Health & Health Equity Liaison, DOH-Pasco
Marina D’Amato, Health Educator Consultant, DOH-Pasco
Dr. Nathanael Stanley, Data Analyst and GIS Specialist, Moffitt Cancer Center

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PMF Process, Methods and Findings
Community Input

The Collaborative collected input directly from the community and from community stakeholders, individuals working in organizations addressing the needs and interests of the community. This was collected through a community survey and focus groups.

Community Survey

- Provided in English, Spanish and Haitian Creole to anyone in the community and accessible through weblinks and QR codes.
- Surveys were shared through targeted social media posts and with community partners including public health organizations. Partners were provided links to the survey, with the request that it be sent to listserves, electronic mailing lists, they maintained and possibly shared on their own social media channels.
- Paper surveys were given to community partners to place at their organizations with the goal of reaching those who might not have access otherwise and experience barriers to responding electronically. Responses from paper surveys were recorded using survey weblinks.
- Survey responses were tracked and monitored by ZIP code, age, gender, race and ethnicity to ensure targeted outreach for at-risk populations.

Focus Groups

- Five focus groups were held with community residents to gain input on health and barriers to health in the community.
- Focus groups aimed to understand the different health experiences for Black/African American, LGBTQ+, Hispanic/Latino, Children and Older Adults. Members or representatives of these communities were selected to participate in the focus group discussions.
- Five focus groups were held with community residents to gain insight on health and barriers to health in the community.
- Community Input was collected directly from the community and from community stakeholders, individuals working in organizations addressing the needs and interests of the community. This was collected through a community survey and focus groups.

Secondary Data

To inform the assessment process, HCI collected existing health related and demographic data about the community from publicly available sources. This included over 150 community indicators, spanning at least 24 topics in the areas of health, social determinants of health and quality of life. The most current public data for the assessment was compiled and sourced from government and public health organizations including:
- US Census Bureau
- Center for Disease Control and Prevention
- US Department of Health and Human Services
- Claritas Pop-Facts

Survey responses were tracked and monitored by ZIP code, age, gender, race and ethnicity to ensure targeted outreach for at-risk populations.

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- Focus groups aimed to understand the different health experiences for Black/African American, LGBTQ+, Hispanic/Latino, Children and Older Adults. Members or representatives of these communities were selected to participate in the focus group discussions.

The Findings

There were six issues found in the assessment process that rose to the top. To identify the top needs, HCI reviewed and compared the findings across all three data sets; the community survey, focus groups and the secondary data. There were six needs which overwhelmed across all three data sets.

Access to Health and Social Services

Many people face barriers that prevent or limit access to needed health care services, which may increase the risk of poor health outcomes and health disparities. Access to care is the timely use of personal health services to achieve the best possible health outcomes.

Inadequate health insurance coverage is one of the largest barriers to health care access and the unequal distribution of coverage contributes to disparities in health. Out-of-pocket medical care costs may lead individuals to delay or forgo needed care (such as doctor visits, dental care and medications), and medical debt is common among both insured and uninsured individuals.

Lack of health insurance coverage may negatively affect health since uninsured adults are less likely to receive preventive services for chronic conditions such as diabetes, cancer and cardiovascular disease. Similarly, children without health insurance coverage are less likely to receive appropriate treatment for conditions like asthma or critical preventive services such as dental care, immunizations and well-child visits that track developmental milestones.

Behavioral Health

Mental illnesses are conditions that affect a person’s thinking, feeling, mood or behavior, such as depression, anxiety, bipolar disorder or schizophrenia. Such conditions may be occasional or long-lasting (chronic) and affect someone’s ability to relate to others and function each day. Mental health includes our emotional, psychological and social well-being. It affects how we think, feel and act. It also helps determine how we handle stress, relate to others and make healthy choices. Mental health is important at every stage of life, from childhood and adolescence through adulthood.

Substance use disorders can involve illicit drugs, prescription drugs, alcohol or tobacco. Opioid use disorders, which stem from the improper use of prescription drugs, have become especially problematic in recent years. Substance use disorders are linked to many health problems and overdoes can lead to emergency department visits and deaths.

Cancer

Cancer is a disease in which some of the body’s cells grow uncontrollably and spread to other parts of the body. Cancer can start almost anywhere in the human body, which is made up of trillions of cells. Normally, human cells grow and multiply (through a process called cell division) to form new cells as the body needs them. When cells grow old or become damaged, they die, and new cells take their place. Sometimes this orderly process breaks down, and abnormal or damaged cells grow and multiply when they shouldn’t. These cells may form tumors, which are lumps of tissue. Tumors can be cancerous or non-cancerous (benign).
Heart Disease and Stroke

The term “heart disease” refers to several types of heart conditions. The most common type of heart disease in the United States is coronary artery disease (CAD), which affects the blood flow to the heart. Decreased blood flow can cause a heart attack. Sometimes heart disease may be “silent” and not diagnosed until a person experiences signs or symptoms of a heart attack, heart failure or an arrhythmia.

Stroke is a disease that affects the arteries leading to and within the brain. It is the fifth leading cause of death and a leading cause of disability in the United States. A stroke occurs when a blood vessel that carries oxygen and nutrients to the brain is either blocked by a clot or bursts (or ruptures). When that happens, part of the brain cannot get the blood (and oxygen) it needs, so it and brain cells die.

Immunizations and Infectious Diseases

Vaccination is the act of introducing a vaccine into the body to produce immunity to a specific disease. It uses your body’s natural defenses to build resistance to specific infections and makes your immune system stronger. Vaccines train your immune system to create antibodies, just as it does when it’s exposed to a disease. However, because vaccines contain only killed or weakened forms of germs like viruses or bacteria, they do not cause the disease or put you at risk of its complications.

Exercise, Nutrition and Weight

Being physically active means movement of the body to get to and from places, for work or for leisure. Regular physical activity is proven to help prevent and manage noncommunicable diseases such as heart disease, stroke, diabetes and several cancers. It also helps prevent hypertension, maintain healthy body weight and can improve mental health, quality of life and well-being.

Nutrition can be defined as a substance that is taken into the body as food, which influences health; while healthy eating means eating a variety of foods that give you nutrients you need to maintain your health, feel good and have energy. Many people in the United States don’t eat a healthy diet, which could be because some people don’t have the information needed to choose healthy foods or don’t have access to healthy foods or can’t afford to buy enough food. People who eat too many unhealthy foods — like foods high in saturated fat and added sugars — are at an increased risk for obesity, heart disease, type 2 diabetes and other health problems.

Obesity is a medical condition in which excess body fat has accumulated to an extent that it may have a negative effect on health. Obesity is measured by an individual’s body mass index (BMI). The prevalence of obesity continues to increase in the United States. Obesity is common, serious and costly. This epidemic is putting a strain on American families, affecting overall health, health care costs, productivity and military readiness. Moreover, obesity can have negative health outcomes since obesity can lead to type 2 diabetes, heart disease and some cancers.
The Collaborative supported the ranking of needs prioritized during the exercise and chose to focus on the top three; Access to Health & Social Services, Behavioral Health (Mental Health & Substance Misuse) and Exercise, Nutrition & Weight.

Following the Collaborative’s selection, the Hospital convened a Community Health Needs Assessment Committee (CHNAC) to review the priorities selected by the Collaborative and to identify the needs the Hospital would select. The CHNAC reviewed the data behind the Collaborative’s priorities and the unique demographic data of the community the Hospital serves, when different from county level data. The CHNAC also considered the Hospital’s PSA-level secondary data, local community resources available, as well as the Hospital’s current resources and strategies to find ways to prioritize and address the needs most effectively. The CHNAC followed the same process and criteria as the Collaborative for prioritization and selection.

The following health needs were chosen as priorities:

- Access to Health & Social Services
- Behavioral Health (Mental Health & Substance Misuse)
- Exercise, Nutrition & Weight
- Heart Disease and Stroke
- Immunizations and Infectious Diseases
- Cancer

<table>
<thead>
<tr>
<th>Need</th>
<th>Cumulative Score</th>
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</thead>
<tbody>
<tr>
<td>Access to Health and Social Services</td>
<td>158</td>
</tr>
<tr>
<td>Behavioral Health (Mental Health &amp; Substance Misuse)</td>
<td>155</td>
</tr>
<tr>
<td>Exercise, Nutrition and Weight</td>
<td>144.5</td>
</tr>
<tr>
<td>Heart Disease and Stroke</td>
<td>126.5</td>
</tr>
<tr>
<td>Immunizations and Infectious Diseases</td>
<td>126.5</td>
</tr>
<tr>
<td>Cancer</td>
<td>112.5</td>
</tr>
</tbody>
</table>

Prioritization Process

The Collaborative narrowed down the needs of the community to a list of three priorities with input from 89 participants from collaborating organizations, as well as other community partners. These participants represented a broad cross section of experts and organizational leaders with extensive knowledge of the health needs in the community. They were seen to represent the broad range of interests and needs, from public health to the economic, of underserved, low-income and minority people in the community.

Participants joined a two-hour virtual prioritization session, which included a presentation highlighting the findings from the data and the needs that were identified. The participants then were placed in smaller groups where they discussed the needs and how the needs were impacted by the social determinants of health. Following discussions, 58 participants completed the prioritization using an online activity to rank the needs.

Each need was ranked individually using the following criteria:

- A. Scope and Severity: What is the magnitude of each health issue?
- B. Ability to Impact: What is the likelihood for positive impact on each health issue?

Needs were scored from 1 to 3. The higher the score, the higher a priority the participants considered it. The needs were scored as follows.
Members serving on the CHNAC were selected to provide their expertise and knowledge regarding the unique communities served by the Hospital. These individuals were relied on to represent the interests of the populations they served and ensure their voices were at the table.

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Services Provided</th>
<th>Populations Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Hecht,</td>
<td>AdventHealth</td>
<td>Administration</td>
<td>Main point of contact for hospital community benefit activities, human resources</td>
</tr>
<tr>
<td>Community Benefit Champion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and HR Manager</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debi Martocci, CDO</td>
<td>AdventHealth</td>
<td>Administration</td>
<td>Provides direction over all hospital functions</td>
</tr>
<tr>
<td>Dean Riske, Director of</td>
<td>AdventHealth</td>
<td>Health care</td>
<td>Oversees cardiopulmonary services and provides care to AdventHealth Connerton patients</td>
</tr>
<tr>
<td>Cardiopulmonary Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corinay Diz, Team Leader</td>
<td>AdventHealth</td>
<td>Health care</td>
<td>Oversees surgical team and provides care to AdventHealth Connerton patients</td>
</tr>
<tr>
<td>(Surgical Area)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Job Delinger, Chaplain</td>
<td>AdventHealth</td>
<td>Mission and ministry</td>
<td>Provides spiritual care to AdventHealth Connerton patients and families, community outreach faith initiatives</td>
</tr>
<tr>
<td>Di. Gail Alexa, Professor</td>
<td>St. Leo University</td>
<td>Education</td>
<td>Students in Health Care Administration program at St. Leo University</td>
</tr>
<tr>
<td>Tommy Reardon, Chief</td>
<td>Pasco Fire Rescue</td>
<td>Public safety</td>
<td>Residents of Pasco County</td>
</tr>
<tr>
<td>Christine Groen, Program</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td>Low income, patients requiring assistance with breast and cervical cancer screenings and treatment</td>
</tr>
<tr>
<td>Manager of Breast and</td>
<td>Pasco County</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colorectal Cancer Program</td>
<td></td>
<td></td>
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<tr>
<td>Megan Carcich, Program</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td>Oversees operations of community health and performance management at local health department</td>
</tr>
<tr>
<td>Manager</td>
<td>Pasco County</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mike Napol, Health Officer</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td></td>
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<tr>
<td></td>
<td>Pasco County</td>
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<tr>
<td>Shanea Thompson, Tobacco</td>
<td>Gulfcoast North Area Health</td>
<td>Tobacco cessation</td>
<td>Individuals who want to quit tobacco</td>
</tr>
<tr>
<td>Cessation Specialist</td>
<td>Education Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brittny Garres, Program</td>
<td>The Phoenix</td>
<td>Substance use recovery, wellness</td>
<td>Individuals recovering from substance use challenges</td>
</tr>
<tr>
<td>Manager</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Services Provided</th>
<th>Populations Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayla Jones-Willa,</td>
<td>Civic Communications</td>
<td>Tobacco policy</td>
<td>Advocates for tobacco policy change in Pasco County</td>
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<tr>
<td>Tobacco Program Manager</td>
<td></td>
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<tr>
<td>Katie Reven, Community</td>
<td>Civic Communications</td>
<td>Tobacco policy</td>
<td>Engages community partners in tobacco policy advocacy</td>
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<tr>
<td>Engagement Manager</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Caroline Shorter,</td>
<td>Good Samaritan Clinic</td>
<td>Health care</td>
<td>Low income, uninsured/underinsured</td>
</tr>
<tr>
<td>Training Manager</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mike Singer, Executive</td>
<td>University of South Florida</td>
<td>Education</td>
<td>College students, health care</td>
</tr>
<tr>
<td>Director</td>
<td></td>
<td></td>
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<tr>
<td>Kevin Casey, Program</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td>Children and families navigating adoptions and foster care</td>
</tr>
<tr>
<td>Coordinator, Student</td>
<td>Pasco County</td>
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<td></td>
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<tr>
<td>Diversity and Enrichment</td>
<td></td>
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<tr>
<td>Laura Ryan, Support</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td></td>
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<tr>
<td>Service Aide Supervisor</td>
<td>Pasco County</td>
<td></td>
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<tr>
<td>Kimberly Williams,</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td></td>
</tr>
<tr>
<td>Director of Community</td>
<td>Pasco County</td>
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<tr>
<td>Benefit</td>
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<tr>
<td>Alyssa Smith, Community</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td></td>
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<tr>
<td>Health Coordinator</td>
<td>Pasco County</td>
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<tr>
<td>Alison Groome, Community</td>
<td>Florida Department of Health in</td>
<td>Public health</td>
<td></td>
</tr>
<tr>
<td>Health Coordinator</td>
<td>Pasco County</td>
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</tbody>
</table>

2022 Community Health Needs Assessment
As part of the assessment process, a list of resources or organizations addressing the top needs in the community was created. Although not a complete list, it helped to show where there were gaps in support and opportunities for partnership in the community when the CHNAC chose which priorities to address.

### Available Community Resources

<table>
<thead>
<tr>
<th>Top Issues</th>
<th>Current Community Programs</th>
<th>Current Hospital Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exercise, Nutrition and Weight</td>
<td>• Meals on Wheels • Metropolitan ministries meal site - <a href="http://www.metromin.org">www.metromin.org</a> • Put Blm healthy conversations • Healthy Living Coach program • FACE-BH initiative in holiday area • KolShape • Helping Hands Food Pantry at Abenem Church • Healthy for Life program • Pasco Schools (District Student Wellness Program, USDA National School Breakfast and Lunch programs, Provision 2 Breakfast Program) (all students have access to free breakfast at schools with 50% or greater free/reduced lunch) • YMCA Veggie Van</td>
<td>• AdventHealth Food is Health® • AdventHealth team member volunteerism • CREATION Life program</td>
</tr>
<tr>
<td>Cancer</td>
<td>• The Breast and Cervical Cancer Early Detection Program (BCEDP) at the Florida Department of Health in Pasco County • American Cancer Society Relay For Life, Road to Recovery, Reach to Recovery, Cancer Survivors Network, 24/7 Cancer Helpline • YMCA LIVESTRONG Program • The LYN Fund (financial assistance for women battling cancer) • Tampa Bay Community Cancer Network</td>
<td></td>
</tr>
<tr>
<td>Heart Disease and Stroke</td>
<td>• American Heart Association programs (Hands-Only CPR, Life’s Essential 8, You’re the Cure, Well-Being Works Better) • YMCA Blood Pressure Self-Monitoring Program</td>
<td>• AdventHealth Community Benefit Hands-Only CPR</td>
</tr>
</tbody>
</table>
### Immunizations and Infectious Disease
- Florida Department of Health in Pasco County (free or low-cost vaccinations, HIV program)
- Premier Community Healthcare

### Access to Health and Social Services
- Family Resource Center of East/West Pasco
- Holiday in Hope Baskets
- Unite Us platform
- School-based mobile dental bus
- Meals on Wheels
- Pasco Schools flu vaccines, vision and health screenings available in schools, dental van provides sealants at Title I schools, dental services from Premier at Cox Elementary, connect families with Florida Kids Care for health insurance
- Aunt Bertha (findhelp.org)
- Healthcare navigators

### Current Community Programs
- AdventHealth mammogram bus
- AdventHealth team member volunteerism
- AdventHealth Faith Community initiatives

### Behavioral Health (Mental Health and Substance Misuse)
- Pasco County Parks and Recreation mental health initiatives (Stamp Out Suicide Race)
- BayCare mobile mental health resources
- Bobby White Foundation (resources for suicide prevention and loss survivor)
- Tampa Bay Thrives
- Coordinated Opioid Recovery Program (CROP)
- Pasco Schools in-school counseling, referrals to counseling in community, mental health curriculum, Youth At Risk staffings that bring community partners to a problem-solving team to address individual student cases
- Pasco Alliance for Substance Addiction and Prevention (ASAP)

### Current Hospital Programs
- Mental Health First Aid classes sponsored by AdventHealth
- Substance Misuse Telephone
- AdventHealth team member volunteerism
Priorities Addressed

Access to Health and Social Services

More than one third (34%) of community survey respondents ranked Access to Health Care as a pressing quality of life issue. Focus group participants cited barriers such as transportation, cost of care and prescriptions, long referral wait times, provider shortages and inconvenient appointment times. Inadequate health insurance coverage is one of the largest barriers to health care access, and the unequal distribution of coverage contributes to disparities in health. Out-of-pocket medical care costs may lead individuals to delay or forgo needed care (such as doctor visits, dental care and medications), and medical debt is common among both insured and uninsured individuals. The percentage of adults (aged 18-64) without health insurance in Pasco County is 21.6%. Pasco is in the worst 25% of all counties in the nation for this indicator. Focusing on access to care will help align local efforts and resources to create targeted strategies to improve access for Pasco County residents.

Behavioral Health (Mental Health & Substance Misuse)

Nearly 45% of the community and public health experts surveyed ranked mental health as the most pressing issue in Pasco County. In the Hospital’s community, 19.7% of residents have depression, while 18% of residents report poor mental health. According to community survey respondents, 30% have been diagnosed with a depressive disorder or anxiety disorder. Substance use emerged as a top concern, reflected in both primary and secondary data sources. One of the most concerning trends is with drug overdose deaths, which has increased significantly over the past few years, currently at a rate of 47.8 (per 100,000 population). Pasco County also sees a higher percentage of adults who currently smoke, with 21.6% of adults in Pasco County compared to 14.8% for the state of Florida. Awareness and the need to address behavioral health has been growing in the country and locally. By including behavioral health as a priority, the Hospital can align to local, state and national efforts for resource collaboration and to create better outcome opportunities over the next three years.
Heart Disease and Stroke

Heart Disease and Stroke as a topic on its own did not come through as a top community health issue within the community survey or focus groups. Although 40% of survey respondents reported being told by a medical provider that they have hypertension and/or heart disease, these concerns can be addressed through the Access to Health and Social Services health topic. The Hospital did not select this as a priority as there are already several other community organizations actively addressing this need in the community who are better positioned to make an impact.

Immunizations and Infectious Diseases

Immunizations and Infectious Diseases did not come up as a top issue through community feedback. A secondary data warning indicator of concern is the percentage of adults 65 and older with influenza vaccination, with the Pasco County value at 56.1%, which is lower than the state value (58.3%) and that of surrounding counties. Another secondary data warning indicator is the rate of Hepatitis B, Acute Infections, with Pasco County being significantly higher than the state, at 6.7 cases per 100,000 population and 2.5, respectively. There are opportunities to improve education on vaccination and prevention, but other community organizations, such as local health departments, have traditionally led these efforts. The Hospital did not perceive the ability to have a measurable impact on the issue within the three years allotted for the Community Health Plan with the current resources available.

Cancer

During the assessment, Cancer was not identified as a top health concern by focus group participants nor community survey respondents. Nine percent (9%) of survey respondents ranked cancer as a pressing health issue and 16% reported being told by a medical provider that they have been diagnosed with cancer. Secondary data warning indicators of concern included Melanoma Incidence Rate for Pasco County at 30.4 cases per 100,000 population for 2016-2018 which is higher than the state value of 25.2 cases per 100,000 population. Cancer was not selected by the Hospital as a top priority to address during the upcoming three-year Community Health Plan as there are others already addressing this need.

Exercise, Nutrition and Weight

In the Hospital’s community, secondary data comparisons between Pasco County and the state of Florida did not reveal opportunities for impactful change. Pasco is performing better than Florida in adults who are at a healthy weight, at 38.2% for Pasco and 32.8% for Florida. Data suggests that Pasco could improve in adults who consume at least five servings of fruits and vegetables, with Pasco at 15.9% and Florida at 18.3%. Both primary and secondary data sources reflected a need for focus on built environment, which can improve access to healthy foods and opportunities for physical activity. In Pasco County, only 13.5% of the population lives within half a mile of a healthy food source compared to 27.7% for Florida. Focus group conversations also highlighted the challenges of rising costs of food. Although Exercise, Nutrition and Weight was selected as one of the top three health priorities of concern for the county, the CHNAC did not select it as one of the top two priorities because the Hospital is not positioned to directly address this issue.
COMMUNITY HEALTH PLAN

Next Steps

The Hospital will work with the Collaborative and other community partners to develop a measurable Community Health Plan for 2023-2025 to address the priority issues. For each priority, specific goals will be developed including measurable outcomes, intervention strategies and the resources necessary for successful implementation.

Evidence based strategies will be reviewed to determine the most impactful and effective interventions. For each goal, a review of policies that can support or deter progress will be completed with consideration of opportunities to make an impact. The plan will be reviewed quarterly with an annual assessment of progress. A presentation of progress on the plan will also be presented to the Hospital board annually.

A link to the Community Health Plan will be posted on AdventHealth.com prior to May 15, 2023.
The Hospital evaluates the progress made on the implementation strategies from the Community Health Plan annually. The following is a summary of progress made on our most recently adopted plan. The full evaluation is available upon request.

Heart Disease

In the 2019 assessment, heart disease was chosen as a priority. The assessment found in the Hospital’s community the rate of death due to heart disease was higher than that of the state. Heart disease also is the leading cause of death in the US, responsible for one in four deaths annually. The major risk factors for heart disease are high blood pressure, high cholesterol, being overweight/obese and having an unhealthy diet. Almost one third of adults in the community were found to have high blood pressure and 45% had high cholesterol. By managing blood pressure and cholesterol, eating a healthy diet and incorporating physical activity daily, the risk of developing heart disease could be greatly reduced.

As part of the effort to address this, the Hospital is providing the AdventHealth Food is Health® program in the community. The AdventHealth Food is Health® program is an AdventHealth West Florida Division program which increases access to health education and healthy foods to improve the overall health of the communities the Hospital serves. Through collaboration with community partners the program connects with low income/low access communities and provides free health education, health screenings and produce vouchers which are used to purchase fresh fruits and vegetables. Since adopting the plan, the Hospital has partnered with several community organizations to expand the services the program can offer and provide more locations within the community. By the end of 2021, 42 community members had completed the class series and 270 produce vouchers were provided. The Hospital also established a paid program for employees to volunteer at local organizations focusing on the priority. In 2021, eight volunteer hours were served.

Substance Misuse (Alcohol & Drug Abuse)

The Hospital also chose substance misuse as a priority in the assessment. In the Hospital’s community, it was found one fifth of adults drank excessively, at a percentage higher than the state. Excessive use of alcohol can have immediate health effects, including unintentional injury, violence, alcohol poisoning, risky sexual behaviors and miscarriage among pregnant women. It can also have long-term health effects, including high blood pressure, heart disease, liver disease, dementia, depression and cancer. Underage drinking, or alcohol consumption by those under the age of 21, has been linked to death from alcohol poisoning, suicide, unintentional injury and alcohol dependence later in life.

As part of its efforts to address the priority, the Hospital has focused on increasing knowledge and access to organizations which specialize in substance misuse to create a network of resources for patients in need during discharge. Recognizing there can also be a relationship with substance misuse and mental health, in 2021 four team members completed the Mental Health First Aid instructor certification. Having received the certification, the team members are now able to provide classes training community members on how to help someone who may be experiencing a mental health or substance use challenge. The Hospital completed three community classes by the end of 2022.

Tobacco Use

Tobacco use was selected as a priority in the assessment in part because it was found more than one fifth of adults drank excessively, at a percentage higher than the state. Excessive use of alcohol can have immediate health effects, including unintentional injury, violence, alcohol poisoning, risky sexual behaviors and miscarriage among pregnant women. It can also have long-term health effects, including high blood pressure, heart disease, liver disease, dementia, depression and cancer. Underage drinking, or alcohol consumption by those under the age of 21, has been linked to death from alcohol poisoning, suicide, unintentional injury and alcohol dependence later in life.

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2019 Community Health Needs Assessment Comments

We posted a link to the most recently conducted CHNA and most recently adopted implementation strategy on our Hospital website as well as AdventHealth.com prior to May 15, 2020 and have not received any written comments.